



ANNUAL REPORT

FOR 2017

Shepherd of the Bay Lutheran Church
Ellison Bay, WI

ANNUAL MEETING SHEPHERD OF THE BAY LUTHERAN CHURCH

January 28, 2018

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2016 Shepherd of the Bay Church Annual Meeting

Held on January 29, 2017

Present: Members of the Congregation and Council Members

Church Council President Grace Rossman called the meeting to order at 10:16 a.m. A quorum was present as necessary.

Motion Bunny Sheahen/Second George Cobb to approve the 2016 Shepherd of the Bay Church Annual meeting minutes as reported and presented to the congregation; motion passed.

President Rossman, presenting for Treasurer Ron Hupe, explained the breakdown of the 2016 year-end Balance Sheet for Shepherd of the Bay Church. Rossman mentioned that there is still a mortgage on the Church. There were no questions. The Revenue Statement was then presented, including Income and Expenses. Rossman noted that the Church collected more revenue than expected and expenses were also less than anticipated. There were no questions about the Revenue Statement. Benevolent Outreach payments were presented. There were no questions. Motion Dick Burress/second Roy Sheahen to accept the 2016 Budget Report as presented by the Treasurer. Motion passed.

Nominating Committee Chair Carole Bergner presented the nominations for Church Council, the Nominating Committee and Endowment Committee as follows:

Church Council: Barb Meyer, Jennifer Sitte, John Skogsbakken (serving the remainder of a 1 year term for Casey St. Henry) were appointed and Holly Thomas was reappointed for a second term.

Nominating Committee: Kathy Schultz, MaryKay Shumway

Endowment Committee: Ben Pothast

Discussion: none. Motion Diane Overby/second Wally Brandt to accept the slate of nominations for Church Council, Nominating Committee and Endowment Committee. Motion passed.

Committee Reports:

Endowment Committee Report: Werner Krause presented the annual report for the Endowment Committee. The current Endowment Fund balance is over \$270,000.00. He noted that all funds are currently invested with ELCA Endowment Funds. He reminded the congregation that the Endowment Funds invested through ELCA bless many congregations and mission projects, but they are showing a mediocre rate of return (around 4% net of expense). The committee will be looking at other investment options for review. Treasurer Ron Hupe has been doing much of the administrative work on the funds for the Church. However, the committee has decided not to make a formal change with the funds until the new pastor is installed in order to allow he or she to have input in the growth of the funds. He also asked for input for future scholarships for the women in need in the community that fit the criteria for scholarship (they do not have to be members of the Church). The Committee also welcomes contributions at any time. There were no questions.

Church Van Report: Dick Burress presented an update on the Church Van, and showed the membership a strut that had recently broken off as an example of the dire need for replacement. He stated that the monetary goal for a new van has been reached. A van is on order and will be delivered in February, 2017. There were no questions.

Call Committee Report: Grace Rossman presented the Call Committee report which had worked through 2016 to the date of this meeting and asked for recognition of its efforts. The membership thanked the Call Committee members for the work they have done since 2015. Rossman stated more would be held under the additional Agenda Item for the Congregational Meeting to Call.

There were no more discussion or questions on the reports and the Committee Reports were accepted by consensus.

2017 Budget: President Rossman presented the proposed 2017 Annual Budget for Shepherd of the Bay Church in Treasurer Hupe's absence for the congregation's review and approval. The report was reviewed the membership. There were no questions. Motion Werner Krause/Ken Bergner to approve the 2017 Annual Budget for Shepherd of the Bay Church; motion passed.

New Business/Other Business: Bunny Sheahen noted that several years ago the Trustees had done most of the minor maintenance in the Church; she is wondering if a committee similar to the Garden Group (which meets weekly and does volunteer labor on the exterior garden and grounds) could be created to assist in the maintenance of the interior of the Church. Phyllis Fitzgerald thanked the staff members that have worked during the transition period and then the Church Staff was formally thanked by the congregation. Carol Omernick was also formally thanked for her duties as Church Secretary. Eloise Lindem asked that Jane Burress be recognized for her excellent and ongoing work in Youth Ministries, as it has brought many new youth to the Church as well as new members. Rossman stated that Burress's ministry has been exemplary and that the youth groups continue to grow. Lynn Buchner reiterated that Jane Burress has been instrumental in youth Sunday School. Burress stated that she works with a wonderful team of volunteers from the membership and from outside the Church to reach her accomplishments. Rossman noted that there were additional funds allocated to Youth Ministries in the 2017 Budget to assist Jane Burress in the continuation of this ministry. Burress was formally recognized by applause from those present for her incredible work with the area youth.

Rossman called for a close to the Annual Meeting at 10:42 a.m. which was done by consensus and asked that Vice President of Council, Alicia Kropuenske, join her to discuss the Call. They both shared what the Call Committee had written about their time with the new pastor, who was named as James Honig, currently of Faith Lutheran Church, Glen Ellyn, Illinois, where he has been serving since 2002. He previously served with churches in Naples, FL, St. Petersburg, FL and as Associate Pastor in Arnold, MO.

A formal information package about Honig was distributed to the membership, as well as the written statements affirming their belief in the call to Honig by the members of the Call Committee. Rossman stated she felt Honig would become extremely active in the northern Door County community. His wife, Sheryl, is currently an elementary aid but was previously a Professor of Education.

Eloise Lindem questioned as to if the Honigs had ever attended a service at Shepherd of the Bay Church. Rossman stated that they had been to the church but had never attended a service. Anne Kifer would have liked to have had the opportunity to hear Honig preach before making a decision. Rossman stated that the Call Committee and Church Council worked under ELCA rules during the call process and that the sermons are available on YouTube. Wally Brandt asked if Honig could come preach as a visitor before the call. Judy Jackson stated that Honig as not only introduced to Council but also to staff, and that he was an extraordinary person who even met with them one-on-one for any questions or concerns. Jackson felt Honig was easy to speak with, compassionate and would be a strong leader. She also felt technology had allowed the staff and Council to become better acquainted with Honig than they previously could have been because of his taped sermons and blog posts and encouraged the membership to make the Call. Rossman reiterated Honig had spent much time with the staff alleviating concerns and getting to know them and stated that the Call Committee had needed to use persuasion to get Honig to be so interested in Shepherd of the Bay Church because he is so popular in Illinois. Rossman also stated that he is approaching the Call with both caution and faith that this is the right thing for him at this time. Rossman further stated that his Church has not yet been notified of his departure. Honig would arrive in late March and Rossman suggested that he be formally installed by the congregation and Bishop in May, 2017. Bunny Sheahen and Eloise Lindem stated that they felt the Call Committee had done an outstanding job. Rossman thanked the Call Committee for its hard work. There were no additional questions or concerns. Motion Ron Stromen/Sue Daubner to make the Call to James Honig as new pastor of Shepherd of the Bay Church. There was no dissent; motion passed. Rossman thanked the Congregation, the Call Committee and the outgoing Council members that had worked hard to make the Call happen. This was met by applause.

Dick Burress discussed the time between Pastor Foster's departure and the period up to the Call. Burress formally thanked Grace Rossman and Greg Casperson for their respective leadership during the transition period over the past 18 months, and this was followed by a standing ovation by the membership. Rossman stated that Cindy Schwab and Jill Lhost were thanked for the recent audit, and the Library Committee Report had been amended to include Linda Boman as being in charge of the summer Reading Program.

There was no additional discussion, and Grace Rossman closed the Call portion of the meeting with a final adjournment at 11:03 a.m.

Respectfully Submitted, MaryKay Shumway, Council Secretary

Pastor's Report

So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new! — 2 Corinthians 5:17

In baptism, God has made us God's own people, and given us a brand new beginning in life. In fact, as Luther reminds us, in the daily remembrance of our baptism, our sins are forgiven, and each day becomes a new day to love and serve God as we love and serve our neighbor.

"New" is also the code word for my pastoral ministry here at Shepherd of the Bay in 2017. I became the new guy, the new pastor, the one who came promising to share this ministry with you in the years to come.

I began my work on Monday, March 27, with a full schedule the moment I arrived in the office, with a funeral and a Lenten service the very first week. We also had a short time to prepare for Holy Week and Easter. All things went together just fine, despite the short timeline for preparation. The people of Shepherd of the Bay were so gracious and welcoming not only to Sheryl and me, but to the whole community for the Service of Installation in June.

Much of my time between May and August was spent getting to know the congregation, especially through one on one visits with members and member families. By early August, I had completed approximately 125 visits. I can't overstate how important those visits were. They helped me not only get to know people, but to know their history and their connection to Shepherd of the Bay. They also helped me begin to know and understand the history and of the congregation and of the entire Door County community. While those visits have slowed in pace, they continue and will always to be a touchstone of my ministry at Shepherd of the Bay.

We have enjoyed the launch of a few programs. Theology on Tap, the monthly informal gathering for discussing the intersections of faith and life, seems to have touched a need for both social gathering and conversation about important matters. We have begun a weekly bible study that I teach, and there also, the conversations have been robust and meaningful. Expanding our Sunday morning schedule has allowed us the opportunity for adult faith formation and as many as 45 people regularly attend that gathering.

I am grateful to work with such talented and dedicated staff members and congregational leaders. They have been a great support during this time of new things.

Sheryl and I are so thankful to be part of the ministry and community of Shepherd of the Bay and of the larger Door County community. In this new chapter in our lives and in our life together, we look to God's grace and the Spirit's guidance to lead us into a future rich with connection and service.

In the peace of Christ,
Pr. Jim Honig

2017 Council President's Letter

2017 was a great year for Shepherd of the Bay. We brought Reverend Jim Honig and his wife Sheryl into our congregation, and they fit right in. Before they arrived, we managed ourselves with the help of weekly supply pastors. It was a great experience to see and hear almost a dozen different visiting pastors.

Our congregation is engaged and ready to serve the community however we can. I continue to be humbled by all the volunteer efforts that make this church hum- everything from the tai chi to the soup outreach, the coffee hours to the altar guild, the ushering to the choir. Without these things and many more, we'd be a mighty quiet group! I think that all of this adds up to a church that people want to explore and know better, a church they can call home. Thank you for continuing to welcome new faces in our midst.

We will have some maintenance and upkeep projects coming up in 2018. These projects may not be the most exciting things you'll notice, but they'll be important, and they'll require funding over and above what has been set aside for this already. Stay tuned for more!

As I leave my term on council, I see many blessings that bring me joy:

- The congregation is on a strong financial footing.
- You volunteer and ask what else needs doing. Thank you!
- Our staff is amazing. They hold so much information and history.
- Our council is a very capable and dedicated group of volunteers.
- Pastor Jim arrived, and it was a nearly flawless integration.
- The Guatemala mission trip continues because of your support.

Thank you!

Grace Rossman, council president

Call Committee Report

Our call committee was successful in a time when there are not enough pastors to meet the demand in the ELCA. Because of this, we became inventive. We began to advertise our need in ELCA publications, blanket certain areas with letters, and follow up on every lead that was given to us, sometimes getting leads from leads. It was the blurb in the bulletin that inspired a visitor to mention a name to one of us, and the rest is history.

The most notable thing about our call process was that it required significant restraint. Once we had an agreement with Pastor Jim, about two dozen people who had been invited to meet him had to hold the information about him in confidence as he finished work in his previous congregation. Thank you for doing this so well for so many months!

Many thanks to our call committee who attended lots of impromptu meetings, conducted phone calls, asked excellent questions of each other and the candidates, and supported each other throughout the process. They are Dave Boock, Ron Hupe, George Cobb, Alicia Kropuenske, Holly Thomas, Sharon Pluff, and I chaired.

Thank you,

Grace Rossman, Chair

Youth and Family Ministry Annual Report for 2017

“Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful. Let the word of Christ dwell in you richly as you teach and admonish one another with all wisdom, and as you sing psalms, hymns, and spiritual songs with gratitude in your hearts to God. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.” Colossians 3:15-17

Praise God and thank you, for being the hands and feet of Christ as you share your faith with the youth of our congregation. This ministry has been blessed by your prayers, gifts of time, talent, and money.

Family and Youth Programs that meet on a regular basis:

- Little Lambs Story Hour for infants, toddlers & preschoolers (weekly) during school year
- Wonderful Wednesday after school program for 1-6 grades (Twice a month)
- Wonderful Wednesday five-week summer program for ages 3-4 through 6th grades
- Confirmation Classes and Fellowship for 7-8th grade (weekly during school year)
- Senior High Youth Dinner and Devotions 9-12 grade (twice a month during school year)
- Friends in Faith Mentor Program for high school youth (four group gatherings a year).

Other Activities in 2017

- Junior High Synod Youth Gathering in Appleton
- Summer Camp for Confirmation youth through Crossways
- Senior High Synod Youth Gathering in Oshkosh
- Senior High Backpacking Trip to Superior Hiking Trail in Minnesota.
- Wonderful Wednesday Activities: Sleep over
- Senior High Youth Activities: Great Couch Event, senior send off
- Confirmation Activities: Bowling, Bible treasure hunt/campfire

Fundraisers:

- Pancake breakfasts: \$1,977.55 for youth group
- Easter breakfast: \$880.77
- Thrivent Funds: \$250 gift card x 2 for Pancake breakfast supplies, \$250 gift card for Lenten meal supplies, \$250 gift card for Easter breakfast.
- Lenten meals: \$940
- Fall Challenge Bike ride: \$400.00 for high school youth
- Hey, Hey 5k run: \$200.00 for high school youth group

Outreach and Service Projects in the church, community, and beyond:

Preschool age: Fall party, Birthday party for Jesus, Beach Party, Road to Easter Bike Event

Elementary age children:

- Completed sponsorship of a Compassion child in Rwanda
- 30 school kits for Lutheran World Relief
- 9 quilts for the senior high 2017 graduates
- Summer Wonderful Wed. donation of \$361.50 for Guatemala
- Visits to Scand Nursing Home to sing and share treats and centerpieces they made
- Decorated 21 backpacks to send to Guatemala with the mission team.

Confirmation youth:

- Led services for Lent.
- Spring clean up at Scand
- Made hats for those in need, birdhouses

Senior High Youth:

- 30 Hour Famine for World Hunger \$5050.00
- Volunteered at Bargains Unlimited, cleaned the church nursery, storage closet, and organized craft supplies.
- Care Packages to college freshmen
- \$40 to Lutheran World Relief from Friends in Faith

All Ages:

- Campfire Ministry at the Sister Bay Beach on Sunday evenings during the summer months.

Milestone Ministry:

- Baptismal Birthday cards and folder of information for Parents and Godparents.
- Baptismal Birthday celebration for 1st and 2nd year (gift of a book)
- Prayer pillows for 3-4 year olds beginning Sunday school
- Blessing of the backpacks for the beginning of the school year
- Book on Prayer for new readers in 1st grade
- Giving banks for 2nd graders to teach them about stewardship
- New Bibles for 3rd and 7th graders
- Instruction and celebration for 5th grade First Communion
- Confirmation Sunday
- Blessing of new drivers
- Graduation Sunday
- Care packages to college freshman

The nursery is staffed with a childcare provider. Activity bags are provided for preschoolers during both services. A newsletter is sent to parents of 1-3 year olds. Birthday and baptismal birthday cards are sent to all Sunday school age children. Jan and Ron Stromen received the Pencil Award for their dedication to the children and youth of our congregation. A Faith Formation website geared towards newborns-18 years old and parents is updated monthly and a Facebook page for adults and teens is used for communication weekly. Rachel Follingstad and Gabby Lettie continue their leadership on the East Central Synod Youth Board to represent the Green Bay Conference. Kristi Appel and I attended a conference for children's ministry. An area of the sanctuary was dedicated as a "prayground" to help our youngest children feel part of the service.

Submitted with Praise and Thanksgiving, Jane Burrell/Youth Minister

Vacation Bible School Report

The theme for VBS 2017 was "With God All Things are Possible" and was the story of God's liberation of the Hebrews from Egypt under Moses, the giving of the Ten Commandments, and the many times God forgave the Hebrews of their many sins. We wish the children to understand the place of the Ten Commandments in the lives of Christians today. To do that they must be able to apply the commandments to their own lives.

The churches of Northern Door County partner on activities for the week and VBS is held at the First Baptist Church in Sister Bay.

As always, Shepherd of the Bay had a good turnout of adult volunteers and children. The Craft Committee is lead by Kristi Appel and Carol Omernick. Bruce Foster edited the skits and curriculum and Lynne Buchner directed the skits. We had many adults help with being tribal teachers, craft helpers, set up and taking down of the craft booths and tents, snack helpers, picnic lunch helpers and clean up crew. Thanks to everyone who supported this wonderful program.

Carol Omernick

Sunday School

We have had a very active year in 2017. We are using Sparkhouse rotational curriculum which offers many different options such as Art, Bible Skill/Games, Cooking and a favorite, Science to make the stories of the Bible memorable. We open with a short video and move into separate classrooms for readings and activities.

Kristi Nelson Appel is the teacher for 3yr olds through Kindergarten and Lynne Buchner is the teacher for 1st-6th grade. Kristin Demarinis remains a constant helper whenever her schedule allows and we cannot thank her enough. Many thanks to those who have supported us through volunteering when class size became overwhelming and mentoring including Judy and Carl Jackson, Carol Omernick, Jane Burress, Scott Henry, Pastor Honig, Carol Williams, The Schwabs, The Rinkleffs, The Gaddes, The Burresses, Sandy Olsen, Sarah Martin, Amy Gorham and Tom Tuttle.

The children presented two Christmas programs this year. PreK presented a Wee Ones Christmas about baby Jesus' birth and 1st-6th grade presented a Quantum Leap Christmas which highlighted faith in Jesus Christ as the main message.

Our mission is always one the children get to choose. This year the Sunday School voted to give their offering of \$59 to the Guatemala trip! Many of the 6th graders are excited to one day be a part of that journey.

STATISTICAL REPORT:

Preschool- Kindergarten: 6 students

1st grade: 3 students

2nd grade: 2 students

3rd grade: 3 students

4th grade: 4 students

5th grade: 4 students

6th grade: 5 students

Church Library Annual Report 2017

Our church library collection includes 1500 titles in the form of books and DVD's. This includes materials for all ages and on many topics of interest.

The adult collection is in the Fellowship Hall and the children's books are upstairs in the Sunday School area. Again the summer reading program was held in conjunction with Wonderful Wednesdays for children in preschool through grade six. Children checked out books and read for information and enjoyment under the supervision of Amy Savard.

We invite church members and friends to browse the library shelves for materials to meet their interests.

Sharon Cobb

Music Ministry

"Let the sea resound, and everything in it, the world, and all who live in it. Let the rivers clap their hands, let the mountains sing together for joy, let them sing before the Lord..." Psalm 98: 7-9A

It has been a wonderful year. Even though we did not have a full-time pastor, everyone worked hard to keep Shepherd of the Bay Lutheran Church alive with many Christ-honoring programs for all ages. The Sanctuary Choir continued to sing every Sunday throughout the year and the Handbell Choir played. We need a few more ringers, soooooo if you can play, please contact me. A special thank you to Scott Henry for leading the singing at the Contemporary Service. The music at Shepherd of the Bay expresses many styles: traditional hymns, contemporary gospel songs, sacred classics, etc. A Big Thank You to Judy Jackson and Greg Beem for the excellent piano and organ music each week.

It takes many people to make SOTB's music run smoothly for every single service. Please thank these people for their commitment to the Music Ministry in 2016.

The Gibraltar Middle School Choir. Kay Friedrich, flute (Margaret Thompson's daughter), Alicia Doudna, violin extraordinaire, the Gibraltar Choir directed by Mary Bondeson, Peninsula Symphonic Band Trombonists, Jim Richards and David Sautebin, Eric and Ellen Olson wonderful PMF oboe and viola players, Terry. Peter and Lori Everson great PMF trumpets and violin, Brad Ward and Paul Bellino, Brass Players from PMF, Stuart Sutter, Oboe, John Campbell, Guest Director and Composer, John Behnke, Composer and Organist (Hymn Sing), Helen Molzahn and her brother Tom Vaaler, Ann Birnschein, trumpet, Ava Hitzeman, flute, PLUS the Sanctuary Choir members: Cindy Beem, Greg Beem, Carole Bergner, Ann Birnschein, Cheryl Becht, Sharon Cobb, Carolyn Hitzeman, Myrma Howard, Donna Hupe, Roberta Kutlik, Helen Molzahn, Tom Vaaler, Cathy Mangan, Jan Mielke, Gloria Serkland, Jan Stromen, Sandy Synnes, Karen Wilkinson, Pat Skogsbakken, Sue Provo, Gail Prine, Jeanne Aureluis, Sue Daubner Mary Fales, Gen Follingstad, Vernamae Juel, Eloise Lindem, Mary Perdue, Sigrid Ostrem, Robin Butchart, Juan Casanas, George Cobb, Dennis Fales, Ken Issel, Carl Jackson, Carol Weymier, Ken Bergner, Scott Henry, Evan Henry, Elizabeth Henry, Rachel Follingstad, Erv Hitzeman, Gene Prine, John Skogsbakken, Keith Wickert, Clint Robison, Lyle Amundson, Jan Peterson, Fred Peterson, Patrice Champeau, Myron Marlett, Patricia Marlett, Barb Meyer, Bill Meyer, , Connie Glowacki, Ed Stone, Barbara Gould, plus the many visitors who willingly join our choir in the summertime. THANK YOU also to Lynne Buchner and the Sunday School Choir. It is great to hear the young voices.

Thank you also to the Handbell Choir: Cherilyn Boock, Robin Butchart, Barbara Gould, Sue Daubner, Cathy Mangan, Mary Perdue, Grace Rossman, Carol Weymier, and those wonderful subs: Scott, Cathy and Evan Henry, John Skogsbakken, Bill and Barb Meyer. We really need some handbell players, like YOU.

If I've forgotten anyone, please forgive me. I am truly grateful for all who use their talents to the glory of God at SOTB. Thank you to over 200 people. Praise the Lord. Thank you also to all who made the Ash Wednesday, Good Friday, Christmas Eve and Christmas Day service so special.

Besides our regular weekly choir schedule, the Sanctuary Choir presented two concerts at the Meadows in Sister Bay. Thank you choir. It is a wonderful evening of music that all the residents enjoy.

A special thank you to the Concert Series Committee for planning a wonderful 2016 special concert series. In March we had our own Sanctuary Choir, Bell Choir, Judy Jackson, pianist and Greg Beem present a Lenten Musical Reflection. We also had the privilege of hearing the artistry of two fine organists who come out of our Lutheran tradition. In June we had Karen Black, Professor of Music and College Organist at Wartburg College in Waverly, Iowa, and in July we had William Kuhlman. Emeritus professor of organ at Luther College, who presented us with wonderful organ concerts. We were also blest to have Lyric Opera of Chicago Singers, Desiree Hassler, Pamela Williams, John Concepcion and Michael Cavalieri and our own Judy Jackson presenting an evening of opera, musical theater and song. In September we had a wonderful Hymn Festival with John Behnke. All of the above artists performed programs that were very well received and enjoyed by all who attended. Thank you to those who helped by sponsoring the concerts, attending and bringing your friends, being greeters, ushers, providing lodging, and all those who helped with the receptions.
THANK YOU

If I've forgotten anyone, please forgive me. I am truly grateful for all who use their talents to the glory of God at SOTB. Thank you to over 200 people. Thank you also to all who made the Ash Wednesday, Good Friday, Christmas Eve and Christmas Day services so special. A grateful thank you to Judy Jackson and Greg Beem for all the extra work they did for me as I had surgery and tried to rest ??? .

THANK YOU to the PMF for the use of the Steinway Concert Grand piano throughout the year. THANK YOU also to Peter Nehlsen for the use of the Baldwin Concert Grand piano. A special thank you to Peter Nehlsen and Gary Doudna for keeping all the instruments we use in wonderful condition. THANK YOU to Greg Beem for keeping the organ in wonderful condition. THANK YOU to Judy and Carl Jackson for the gift of a beautiful Steinway Grand piano. THANK YOU also to Mary Perdue for the wonderful practice piano. A lot of Thank You We certainly are beyond blest !!!!!

Besides our regular weekly choir schedule, the Sanctuary Choir presented two concerts at the Meadows in Sister Bay. Thank you Choir. It is a wonderful evening of music that all the residents enjoy.

I wish to thank Shepherd of the Bay for giving me the opportunity to serve the Lord with music. It has been a real joy to work and worship here since 1992. That 25 years has flown by. I ask for your prayers so I can *"Walk worthy of the vocation to which I am called, with all lowliness and meekness, with long-suffering, forbearing one another in love."* Ephesians 4:1-2

Respectfully submitted,
Gladys Austgen, Minister of Music
Shepherd of the Bay Lutheran Church

Worship & Music Committee 2017 ANNUAL REPORT

As we think about Shepherd of the Bay, we realize what a special place it is for so many of us. It is a place where we come together to serve God, to serve each other, and from where we go out to serve the community around us. It is a place where we celebrate the joys and sorrows of life, where we laugh and cry together, and where we hold one another up in prayer. It is a place where we come together to worship our Creator, Sustainer, and Redeemer. It is a place where we come together week by week to meet with our Lord and Savior and to partake in God's Word and His Sacraments. The Shepherd of the Bay Worship and Music Committee has reflected on these thoughts throughout the year as we meet to consider the work of planning for worship.

Looking back on this year, we see a year of change and new beginnings. During the first three months starting in January, we saw many changes, week by week, as we welcomed a different pastor to the pulpit, each one faithfully meeting the worship needs of our assembly each Sunday. On Palm Sunday, we experienced the joy of a "new beginning" as Pastor Jim Honig started his Shepherd of the Bay journey with us. Both he and his wife Sheryl have certainly been a blessing to our church!

When it comes to the worship life of our congregation, the Worship & Music committee's desire is that we can be instrumental in providing a meaningful worship experience for everyone. So many tasks go on behind the scenes in order to accomplish this: the recruiting of readers, ushers, communion assistants, and sound system operators; making sure the flowers are in place and that communion is set up. As we move through the church year, we see the look of the sanctuary periodically transformed as banners, altar clothes and various other decorations change to reflect the season. Finally, there is the weekly task of planning and preparing the liturgy and music that will lead us through our time of worship each week. To all who make this possible, a big "Thank You".

Shepherd of the Bay takes on many forms when it come to outreach and evangelism. One form that falls under the supervision of the Concert Series committee, a subcommittee of the Worship and Music committee, is the Concert Series that Shepherd of the Bay provides to our community each year. During this past year, we saw the return of the Chicago Lyric Singers, performances by Karen Black of Wartburg College and William Kuhlman, Professor Emeritus of Luther College. The culminating event for this year was a hymn festival led by John Behnke, retired professor of Concordia College-Mequon. This was a wonderful event celebrating the anniversary of the Reformation. Each of these events come with much planning, implementation, and expense. The fact that they are so well received by our community makes it all worthwhile.

As we move forward, we are excited to see how God will use Shepherd of the Bay in encouraging people in their faith. With Pastor Jim's insight and understanding about worship and faith, we can say that we have much to look forward to in the coming years. We must remember, though, that worship is a work of the people of God and is not owned by any particular individuals or committee. As you have questions or suggestions that arise, please feel free to share them with us. Soli Deo Gloria.

Respectfully submitted by Greg Beem

Women of the ELCA

2017 ANNUAL REPORT

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Galations 6:9

Shepherd of the Bay Women of the ELCA continues to work for the good of others as we do God's work.

PURPOSE and COMMITMENT

As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit; *the purpose of the women of the ELCA is to:*

- a. Commit ourselves to grow in faith
- b. Affirm our gifts
- c. Support one another in callings
- d. Engage in ministry and action
- e. Promote healing and wholeness in the church, society and the world

To accomplish the purpose of Women of the ELCA, Women of Shepherd Of The Bay commit themselves to:

- a. Come together for study, support and action
- b. Participate in the ministry of Women of the ELCA beyond the congregation
- c. Support financially the total program of the Women of the ELCA
- d. Designate leadership that shall be in communication with the synodical and church wide women's organization

Our Unit of WELCA conducted an Annual meeting on December 5th to elect officers to the Board of Directors, adopt the budget and calendar for 2018 and disburse the funds generated from projects to missions.

The Leadership Team of our unit for 2018 are:

Officers: President: Pat Skogsbakken
Vice President: Grace Rossman
Secretary: Barb Tuttle and Karen Wilkinson
Treasurer: Cathy Mangan and Carole Bergner

Board Member Chair Persons:

Membership: Cheri Boock
Education: Carole Bergner
Social: To be appointed
Events: To be appointed
Missions: Barb Tuttle

2017 IN REVIEW

JUNE 25 – Pastor and Mrs. Jim Honig's Installation Reception – planned and served by our Women of the ELCA in the Fellowship Hall.

EVENTS

SPAGHETTI SUPPER held of July 29. Janet Stromen chaired the committee and twenty-five members volunteered to work at the event.

GARDEN BOUNTY HARVEST TABLE: Every Sunday - July through October - a table was set up in the Fellowship Hall for anyone to bring and/or purchase garden items.

SOCIAL

SCAND BIRTHDAY PARTY held on February 23 with Virginia Henz and Pat Smith chairing the event.

CHRISTMAS LUNCHEON- held on December 12 with 51 guests with the luncheon catered by Bill Fairchild and David Daubner. The theme of the event was "Christmas With Katie (Luther)". A Free Will Offering was taken and given to the MINISTRY FUND (Katie's Hospital Fund).

EDUCATION

BIBLE STUDIES with Ken Bergner (held weekly) and Vernamae Juel (held monthly),

BOOK DISCUSSION GROUP held monthly.

RETREAT AT BJORKKLUNDEN held on November 7th at Bjorklund with Carole Bergner chairing the event. Pastor Honig led the retreat with the theme: "A MAN NAMED MARTIN". Thirty-one members attended.

MISSIONS

MISSIONS PROJECTS GROUP met six months of the year to complete 114 quilts that were sent to the Veterans at King, Wisconsin. The Group made knitted washcloths and bandages for Guatemala along with 12 sweaters, 52 baby caps and some large blankets. - 50 large blankets and 291 sweaters have been sent World Vision. Thank You to Bunny Sheahen for her dedication to the missions of our church.

CHANGE BUCKET: Donations from the Change Bucket – placed on the Fellowship Buffet table - sent to the Koinannia Food Pantries of Northern Door.

SEPTEMBER MISSION FEST – Held on September 12 with a Pot Luck Lunch and a program presented by the Civility Project of Door County.

MEMBERSHIP

ROSE CLUB committee members remembered the 90th and 90+ birthdays of the women of Shepherd Of The Bay by presenting them a rose on their birthday.

SOCIAL SIX groups were formed for Christian Fellowship throughout the summer and fall. The Social Six Groups met once each month for three months that included a meal and fellowship. The Groups were offered the option of Theme Meals with recipes from different countries supplied.

SERVICE GROUP – Five meals were prepared by various unit members for Shepherd of The Bay members who were either hospitalized, experienced ongoing health issues or when there was a death in the family. Offers of meals were made however many were turned down for various reasons.

PRAYER CHAIN committee members sent prayer requests, with consent, via e-mail (preferred) or phone notifications. The WELCA Prayer Chain is chaired by Bonnie Hanson.

PRAYER SQUARES – The small prayer squares were knit or crocheted and placed in a basket in the rear of the church - free to anyone who wanted them as a reminder to pray or give prayerful thanks.

MEMBERSHIP INFORMATION was available on-line through the church directory, Parish Door Newsletter and the WELCA Web-site available via the Church Web-site.

CONFIRMATIONS GIFTS: - Handmade wooden "Jesus" Plaques were given to each newly confirmed member in May.

WOMEN OF SHEPHERD OF THE BAY BROCHURES were generated and printed. These will be given to new congregational members containing information about our Women of the ELCA Unit.

The Women of the ELCA met in December to disburse the funds generated from our projects for 2017.

<u>DOOR COUNTY DONATIONS:</u>	\$1230.00
<u>WISCONSIN DONATIONS:</u>	\$ 200.00
<u>INTERNATIONAL DONATIONS:</u>	\$1966.00
TOTAL	\$3,396.00

THANK YOU to the WELCA Board members and the Women of the ELCA members who planned and organized the many social events, fund raisers and educational opportunities throughout the year – you all are so very much appreciated!

Cheri Boock – Women of the ELCA President – 2011-2012 and 2015-2017

**WELCA
TREASURER'S REPORT**

as of DECEMBER 31, 2017

2017 TOTALS

			INCOME	EXPENSES
ACCOUNT BALANCES	1/1/2017	BEGINNING BALANCE	\$1,246.92	
\$1,612.92		QUILTER'S GROUP		
		beginning BALANCE	\$857.14	
		DONATION FOR BATTING	\$40.00	\$170.60
		LAKE SHORE VACUUM		\$65.00
		shipping		\$18.62
		Marianne Smith Memorial	\$970.00	
		FUND RAISERS		
		40 DAYS OF GIVING	\$330.00	
		SPAGHETTI DINNER	\$1,805.00	\$212.14
		COOK BOOKS		
		DISH CLOTHS	\$91.00	
		FINGER LABYRINTHS	\$55.00	
		GARDEN BOUNTY	\$220.50	
		MISSIONS		
		WOMEN OF THE ELCA Phebe Hospital & School of Nursing - Liberia		\$750.00
		GUATAMALA TRIP -		
		LUTHERAN WORLD RELIEF	\$336.00	\$336.00
		ELCA WORLD HUNGER		\$330.00
		HELP OF DOOR COUNTY		\$275.00
		SECRET SANTA PROJECT		\$300.00
		MINISTRY (KATIE'S) FUND	\$465.00	\$465.00
		FAMILY SERVICES OF DOOR COUNTY		
		REFORMATION CHURCH		\$200.00
		ST PAULS MILWAUKEE		
		GLOBAL HEALTH		\$200.00
		WORD MADE FLESH		
		CHANGE BUCKET	\$575.81	\$555.00
		NORTHERN DOOR HEALTH & WELLNESS		\$100.00
		GOOD SAMARITAN OF COLUMBIA		\$250.00
		MISCELLANEOUS		
		WOMEN OF THE ELCA CONVENTION		\$55.00
		DUES		
		SHIPPING - quilts		
		SHIPPING - sweaters		72.70
		SHIPPING		\$25.63
\$105.29		MEAL MINISTRY	\$100.00	\$83.11
		ROSES		\$63.00
		CONFIRMATION GIFTS		
		RETREAT	\$420.00	\$560.00
		CHRISTMAS LUNCHEON 2016		\$679.65
		CHRISTMAS LUNCHEON 2017	\$735.00	\$719.00
		CHECKS		
		BANK FEE OR INTEREST	1.03	

12/31/2017

TOTALS

\$8,248.40

\$6,485.45

\$1,762.95

Checkbook
balance

SHEPHERD OF THE BAY WELCA

MISSION DONATIONS

	2012	2013	2014	2015	2016	2017
MISSIONARIES						
Esdras & Karen Krebsky Latin America	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	0
DOOR COUNTY DONATIONS						
Help of Northern Door County Ministry Fund	400.00	500.00	400.00	300.00		275.00
SOTB Parish Nurse	200.00	250.00	200.00	200.00		640.00
SOTB Parish Nurse	250.00	250.00				
Koinonia Kupboard from Penny Jar	3,071.42	350.00	250.00	220.00	795.69	555.00
Feed My People	166.18	150.00	50.00			
Guatamala trip			500.00	700.00	300.00	
Scandia Village Capital Fund Drive		500.00	750.00			
Secret Santa					1,000.00	300.00
Matthew 25 Norhtern Door Health & Wellness				200.00		100.00
Family Services of Door County				180.00		
Sten Kordon Benefit Fund					1,602.00	
SOTB MEAL MINISTRY					90.00	
WISCONSIN DONATIONS						
Reformation Lutheran Church Milwaukee	300.00	400.00	300.00	150.00		200.00
Phetsamone Vannanong Laosian	250.00	300.00	250.00	150.00		
INTERNATIONAL DONATIONS						
WOMEN OF ELCA - Phebe Hospital & School of Nursing Liberia						750.00
ELCA WORLD HUNGER					1,129.00	330.00
Lutheran World Relief	250.00	500.00	750.00	700.00		436.00
Word Made Flesh		500.00	300.00	200.00		
Selian Lutheran Hospital - Tanzania	350.00	400.00	100.00	200.00		200.00
Good Samaritian for women & children in Columbia	125.00	250.00				250.00
LWR - Quilt shipping	421.40	500.00	460.00	452.50	714.24	
LWR - Care Kit Shipping		265.00	267.00	212.00		
Mother Bear Project Shipping					255.00	
TOTAL	\$6,984.00	\$6,315.00	\$5,777.00	\$5,064.50	\$7,085.93	\$4,036.00

Outreach Committee Report

The council formed a new committee this past year to promote and coordinate outreach in our community by connecting SOTB church members with various needs in the area. Two programs currently fall under this committee- BRIDGES and HELP of Door County.

SOTB sponsored two of nine summer BRIDGES events for the foreign student workers. The first event was held at Newport State Park and featured a picnic, a hike in the woods, and a bike safety program. The second event was at SOTB. A meal was served, students road segways, printed with leaves, and learned about our pipe organ. Events are well attended with nearly 200 people at each event. Our church community generously offered their time and baked goods. Thrivent donated seed money of \$250. The church bus using volunteer drivers transported students for 4 of the events BRIDGES has been a wonderful opportunity for interaction between foreign workers and our local community.

HELP of Door County uses an office at the church one day a week during daytime hours to assist local residents with relationship issues. SOTB's contribution at this time is usage of the space. Services to the clients are free of charge and confidential.

Submitted by Barb Meyer

2017 World Marketplace

World Marketplace is still looking for someone to take over this project. In the meantime, Carol Omernick has taken over the ordering of Fair Trade Coffee, Chocolate bars, etc. We now offer 14 different kinds of ground coffee including seasonal coffees from Guatemala and Haiti, individual K-cup Coffee, 15 different kinds of Chocolate Bars and 7 different kinds of Tea.

Cindy Schaulis held a special sale over 2 weekends in June setting up the marketplace in the parlor. We then moved the World Marketplace in the old Sunday School Office. It is open whenever the church is open and people are free to browse at their convenience. The church has gathered a number of pieces through SERRV and Comite Artisanl Haitian (CAH). These two organizations provide essential equipment, training, and marketing so low income artisans and farmers can design and create new products and find new markets for their work. Your purchase of their unique artwork is just one small way to help put money directly into the pocket of artists.

A special sale was held in the month of December. Proceeds from the sale of Maya Works items was donated to the SOTB Guatemala Mission Trip and all other proceeds were donated to Hurricane Relief in Puerto Rico. We raised enough money to give each group \$1000.

Even though the World Marketplace is smaller in scale, our main goal is still to help struggling artists around the world.

Submitted by Carol Omernick

Guatemala Mission Trip

Guatemala Short term Mission Trip 2017 continued for the fourth straight year. We shared God's love with many families. Four homes were built for Mayan women and children. Another two homes, built in previous years, were restored and painted. Water filters and cook stoves were installed for families to improve health and safety as well as to conserve wood, which is costly. We supplied each home, we visited, with an audio bible in their native language and a solar light.

We visited the families we sponsor during the year. We repaired the roof of one family's house which blew off during the last rainy season and took all three families some much need supplies.

Our Group participated in food distributions for 50. Each woman could receive a month's supply of basic food staples. School children were fitted and given shoes made on site. We assisted at evening feeding programs which fed children spiritually as well as physically. There are 3 Program sites which serve hundreds of children meals twice per week.

We prayed, played and shared the gospel. With the support of Congregation, the mission group was able to touch many lives for Christ.

We raised money by staffing water stations at various races in Door County, a booth at Marina Fest in Sister Bay, Lenten Meals, and donations by SOTB members.

In His service, John & Nora Zacek

Caring Shepherds Annual Report

The mission of **CARING SHEPHERDS** is to help members stay connected to our church when they cannot attend church on a regular basis. Shepherds visit or call members to provide a short visit and give them church bulletins.

Every Sunday DVD's are made of the first service and are distributed to members via the Shepherd's visits or through the mail. These DVD's are available for Free for our members. Nine to twelve DVD's are made each week and are distributed to our members who are homebound. Dick Luther and Scott Eckdahl assisted with the videoing during the year when Cheri Boock was not available.

DVD's are also made and given for Baptisms, Weddings, Confirmation and some Concerts.

Cheri Boock, David Boock and Keith Wickert
2017 CARING SHEPHERDS Team

Social Six Annual Report

SOCIAL 6 Groups are formed with the purpose to meet for monthly sessions during the year. Members sign up for one of the sessions consisting of groups of six members per group. The groups meet once each month over a three- month period for Christian Fellowship that centers around a meal, conversation and could include a fun activity.



A total or 14 Groups met for the 2017 SOCIAL 6 Group sessions (with an option for THEME MEALS from other Nations).

SESSIONS:

FEBRUARY – MARCH – APRIL

MAY-JUNE-JULY

AUGUST – SEPTEMBER – OCTOBER

Cathy Mangan , Carolyn Hitzeman and Cheri Boock
2017 SOCIAL 6 Team

Stephen Ministry Annual Report 2017

Stephen Ministry is a world wide one-on-one Christian Lay Ministry available to congregations and communities.

Stephen Ministers at Shepherd of the Bay donated numerous hours in formal and informal visits based on individual needs throughout the congregation.

In January 2017, we began a class for new Stephen Ministers with 7 new candidates. The classes consisted of learning about listening skills, assertiveness training, crisis theory, confidentiality and the process of Christian Care-giving. These ministers were commissioned in June.

Stephen Ministers are also available after church services for prayer or just private words. If you know someone that would benefit from a visit from a Stephen Minister, please contact George Cobb or any Stephen Minister.

Your continued support and prayers for the journey of Stephen Ministers and care receivers are greatly appreciated!

Submitted for Stephen Ministry by
George S. Cobb
Stephen Leader

Building and Grounds Report

Wow, 2017 was a year of a lot of activity.

Thank you to;

JD Fitzgerald Construction and Joel Thomas for keeping our parking lots, driveways and sidewalks clear of snow and ice all winter.

Joel Thomas for keeping the church mechanical systems functioning and in repair.

Garden Club for keeping our grounds so beautiful.

Dennis Voight for keeping the lawn tractor and mower in repair.

Juan Casansa for keeping the building clean.

Our building suppliers that help us keep the building and grounds in good condition; A&A Fire & Security, Action Electric, Culligan, Eagle Mechanical Inc, Ferrellgas, Going Garbage, JWC Building Specialties, Lakeshore Waste Systems, Pane Relief Window Washing, Reinhard Plumbing, Steamgard, TruGreen, Vans Fire & Safety, Warner-Wexel LLC, Wil-Kil Pest Control

Garden Club – Thank you Dwight and Linda Davis and Scott Theis for leading the weekly grounds keeping efforts and their merry band of volunteers of 5-6 every week, May through October. Their tireless efforts this past year included extensive lawn repair (reseeding and fertilizing) from grub kill the previous year. By the time many of our summer members returned there was very little evidence of the vast barren areas of grub kill, and the lawn was in golf course condition. We have received many positive comments on the grounds from our members and visitors.

Building & Grounds Committee – In September the B&G Committee was re-established after several years. Thank you Greg Casperson, Karl Omernick, Scot Theis, and Joel Thomas for agreeing to serve on this committee. Previous work done before the re-establishment of the Committee included soliciting quotes for the roof replacement, which awaits the Council's decision on fund raising. The new Committee have gotten a number of small jobs done as reported throughout the year and made significant progress on planning for converting the sanctuary lights to LEDs. The plan is for this work to be completed later this year, after the Technology Taskforce completes their work, as it may impact what is done with the lighting. The furnace on the east end of the sanctuary had to be replaced late in the year and then the one on the west end had to be repaired early in the new year, after the Judy, Greg and Choir froze during Christmas services.

Custodian – This year our custodian Juan Casansa retired after 9 years of faithful service. He left us in very good condition by polishing the alter floor, cleaning the kitchen exhaust vent hood, replacing the broken kitchen floor tile, striping/waxing the kitchen and choir room floors, painting the kitchen, narthex restrooms, entrance hallway and conference room. Kim Maedke-Shumway was hired as our new custodian and started December 18th. She and Juan worked together briefly so that he could share some of his experience. Welcome Kim.

2018 – One significant project to be completed this year will be the conversion of the sanctuary lighting from incandescent to LED. This should also lead to a reduction in our electrical bill. The Committee will also be providing the Council with a prioritized list of Capital and Non-Capital projects that are necessary (i.e., roof, etc.) for future planning. The lists will also include project/items that could be considered “nice-to-have”.

If members have any concerns or suggestions regarding the building, grounds or housekeeping, please contact me or a member of the Committee.

Thomas Tuttle - Chair Buildings and Grounds

ENDOWMENT COMMITTEE – 2017 REPORT

In 2017 Distributions were \$12,375

The Shepherd of The Bay Endowment Committee approved distributions of \$12,450 as follows:

General Purpose	\$2,300
Youth Fund	800
Home Missions	400
Bruce Foster Missions	1100
Scholarships – High School	4500
Scholarship – Adult Women	3350

Additions contribution to the Endowment were \$25,522 as follows:

Youth Ministry	\$6720
Building & Grounds	1025
Music	10050
Women’s Scholarship	6707

Endowment value 12/31/16	\$264,428
Endowment value 12/31/17	\$315,793

During the management of the funds were transferred from the ELCA Foundation to Thrivent Investments in order to get more timely reporting and increased flexibility in making deposits and withdrawals.

The Endowment Fund and it’s sub-funds are always available to receive contributions which are tax deductible as itemized deductions to the limit allowed by the IRS code.

The Shepherd of the Bay Endowment manages funds contributed in memory of the following:

George Lings
Clyde Casperson
Louise Buchholz

ENDOWMENT COMMITTEE:

Werner Krause, Chairperson
Bill Matson
David Boock
Ben Pothast

Pastor
Council Pres. Grace Rossman
Treasurer Ron Hupe

**Shepherd of the Bay Lutheran Church
Balance Sheet**

		December 31, 2017		
Account Description		Actual	YTD	
			Jan 1 Bal*	Variance
ASSETS				
Current Assets				
	Regular Cash	171,552	137,618	33,934
	CD's	205,678	184,478	21,200
	Debt Retirement Cash	-	31,054	(31,054)
	Investments	-	-	-
	ELCA Endowment Fund	298,131	260,228	37,903
	ELCA Scholarship Fund	-	-	-
	Prepaid Assets	-	-	-
	Deposits with Vendors	-	-	-
	Total Current Assets	675,361	613,378	61,983
Fixed Assets				
	Church Building & Equipment	3,950,861	3,950,861	-
	Construction in Progress	-	-	-
	Total Fixed Assets	3,950,861	3,950,861	-
	SOTB - Loans Receivable	-	-	-
TOTAL ASSETS		4,626,222	4,564,239	61,983
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
	Regular A/C Payable	7,651	7,142	(509)
	Credit Cards	170	820	650
	Accrued Payroll	(800)	7,000	7,800
	Payroll Liabilities	3,616	3,110	(506)
	Auxiliary Organization Cash	7,311	6,438	(873)
	Outreach Payable	3,005	275	(2,730)
	Benevolence Payable	13,480	11,410	(2,070)
	Accrued Expenses	19,435	20,992	1,557
	Miscellaneous Receipts	89,046	75,792	(13,254)
	Unrestricted Funds	49,270	58,061	8,791
	Restricted Investment Funds	-	-	-
	Restricted Other Funds	428,157	366,146	(62,011)
	Total Current Liabilities	620,341	557,186	(63,155)
Long Term Liabilities				
	Thrivant Mortgage	443,849	509,516	65,667
	SOTB - Construction Loan	-	-	-
	SOTB - Parsonage Fund Loan	-	-	-
	Total Long Term Liabilities	443,849	509,516	65,667
Total Liabilities		1,064,190	1,066,702	2,512
Equity				
	Beginning Equity	3,497,534	3,497,534	-
	Parsonage Loan Equity	-	-	-
	Current Year Activity	86,451	-	(86,451)
	Rounding	(1)	3	4
	Net Income	(21,952)	0	21,952
	Total Equity	3,562,032	3,497,537	(64,495)
TOTAL LIABILITIES & EQUITY		4,626,222	4,564,239	(61,983)

Shepherd of the Bay Lutheran Church

		Year Ending	December 31, 2017		
Shepherd of the Bay Revenue Statement		YTD		Variance	
		Actual	Budget	Fav (UnFav)	LastYear
Income					
	Regular Offering	409,879	441,000	(31,121)	377,409
	Endowment Income	4,520	4,060	460	4,060
	Mission Giving	965	2,000	(1,035)	1,310
	Other Income	2,750	3,600	(850)	3,313
Total Income		418,114	450,660	(32,546)	386,092
Expense					
	Ministry	22,398	23,850	1,452	19,429
	Music	23,224	23,297	73	19,097
	Operating Expenses	79,195	92,950	13,755	82,966
	Office Expense	16,663	20,150	3,487	18,055
	Outreach Ministry	11,393	13,120	1,727	13,970
	Pastor (Salary & Expenses)	102,301	108,153	5,852	62,289
	Other Salary & Payroll Taxes	96,915	98,820	1,905	96,689
	Mortgage Payments	86,052	86,052	-	86,052
	Mission Payments	1,925	2,000	75	1,310
	Year End Adjustments	-	-	-	37,500
Total Expense		440,066	468,392	28,326	437,357
Net Income		(21,952)	(17,732)	(4,220)	(51,265)

Shepherd of the Bay Proposed 2018 Budget

				2017	2017	2018	
				Actual	Budget	Budget	Var2017A
Income							
	Regular Offering			409,879	441,000	487,254	77,375
	Endowment Income			4,520	4,060	3,800	(720)
	Mission Giving			965	2,000	2,000	1,035
	Misc Income			2,750	3,600	3,600	850
Total Income				418,114	450,660	496,654	78,540
Expense							
	Ministry			22,398	25,350	24,050	(1,652)
	Music			23,224	23,297	23,320	(96)
	Operating Expenses			79,195	92,950	97,200	(18,005)
	Office Expense			16,663	20,150	21,000	(4,337)
	Outreach Ministry			11,393	12,170	19,700	(8,307)
	Pastor (Salary & Expenses)			102,301	121,013	124,262	(21,961)
	Other Salary & Payroll Taxes			96,915	97,672	99,070	(2,155)
	Mortgage Payments			86,052	86,052	86,052	-
	Mission Payments			2,000	2,000	2,000	-
	Year End Adjustments			-	-	-	-
Total Expense				440,141	480,654	496,654	(56,513)
Net Income				(22,027)	(29,994)	0	22,027

Shepherd of the Bay - 2017 Benevolence & Outreach Payments			
From Designated Outreach Contributions			
	Hurricane Relief	17,940	
			17,940
Accrued Missions			
	Available to be paid in 2018	6,174	
			6,174
Samaritan Fund			
	Soup supplies	166	
	4 persons helped	675	
			841
Other Benevolence - to be paid 2018			
	Bridges	1,024	
	Crossways Camping Ministries	1,024	
	Door County Habitat for Humanity	1,024	
	Help of Door County	1,024	
	Katie's Fund	1,024	
	Koinonia Cupboard (Food Pantry)	1,024	
	Northern Door Child Care	1,024	
			7,168
Outreach Ministry			
	ELCA	11,220	
	Lutheran Social Services	250	
	Scandia Village - for use by Chaplan	700	
			12,170
	Total Benevolence and Outreach Payments		44,293

SHEPHERD OF THE BAY CHURCH REPORT OF MEMBERSHIP

	BAPTIZED	CONFIRMED
A. MEMBERSHIP AS OF DECEMBER 31, 2016	684	528
B. Members received by:		
Baptism	5	0
Affirmation of Faith	21	21
Transfer	2	2
Confirmation	5	5
	33	28
Sub Total	717	556
C. Members removed by:		
Death	14	14
Transfer	8	8
Statistical Adjustment	15	15
	37	37
D. MEMBERSHIP: DECEMBER 31, 2017	680	519

WORSHIP LIFE OF SHEPHERD OF THE BAY LUTHERAN

Sunday Worship Services = 99
 Holy Communion Services = 99
 Other Services = 14

Average Weekend Attendance:

2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
289	301	304	326	295	285	279	256	258	207	223

STATISTICAL REPORT FOR SHEPHERD OF THE BAY LUTHERAN

Baptized members:

2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
807	815	819	832	798	774	750	713	706	684	680

Confirmed members:

658	664	667	673	657	637	612	574	553	528	519
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PASTORAL ACTS FOR 2017

	MEMBERS	NON-MEMBERS
Baptisms	5	0
Confirmation	5	0
Weddings	0	0
Funerals	12	3