



Annual Report

2020

Shepherd of the Bay Lutheran Church
Ellison Bay, WI

ANNUAL MEETING SHEPHERD OF THE BAY LUTHERAN CHURCH
May 23, 2021

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Shepherd of the Bay Lutheran Church Annual Meeting

Sunday, January 26th, 2020

Meeting called to order at 10:35 by Scott Eckdahl.

Present: Pastor Jim Honig, members of the Council and members of the congregation

Meeting was opened in prayer by Pastor Jim Honig.

A motion was made by Tim West to approve the Agenda as presented, second by George Cobb. Motion carried.

Motion to approve 2019 Annual Meeting minutes. Motion by Carole Bergner, second by Greg Casperson. Motion carried.

Pastor Jim Honig gave the Pastor's report. God has abundantly blessed our Church this past year. We celebrated the 25th anniversary of our Church building, the siding & roof are currently being replaced, we had a successful giving campaign and we hired Lynda Pietruska to continue our Youth & Family ministry. Thank you to the Congregation for their continued support and prayers.

Treasurer's report was given by Ron Hupe, Church Treasurer. We started the 2019 year with a - \$69,249 budget. Through generous giving, the deficit was decreased to -\$38,867.00 YTD. We were able to keep our expenses under budget to help the overall Net Income.

A motion to accept the two reports was made by Sue Daubner, second by Wally Brandt. Motion carried.

Ron Hupe presented the proposed 2020 Budget to the Congregation. The total income is budgeted to be \$517,100 with expenses budgeted to be \$517,024 making the Net Income \$76. There is also a 2% increase in wages to the staff. A motion was made by George Cobb to approve the 2020 budget, second by Grace Rossman. Motion carried.

The nominating committee presented the following names to the congregation:

Church Council: Tim West, Sue Daubner, Dick Burress. Motion made by Cheryl Becht to accept the Church Council nominations, second by Judy Jackson. Motion carried.

Synod Assembly: Scott Henry. Motion made by Tim West, second by Jane Burress. Motion carried.

A big thank you to Werner Krause for chairing the endowment committee. He has stepped down from the Chairman position. Ben Pothast will be the new Chairman of the Endowment committee.

Pastor Honig thanked the outgoing Council members, Scott Henry, John Skogsbakken & Alicia Kropuenske for their years of service and leadership.

Meeting was adjourned.

Respectfully submitted,
Alicia Kropuenske
Council Secretary

Pastor's Report

We have all been through perhaps the most interesting and challenging year of our lives. January 2020 began with what we would now call normal life, though the storm cloud of the pandemic was already gathering on the horizon. By the middle of March, our lives were completely turned upside down with the beginning of a wide range of health protocols to slow the spread of the Covi-19 virus.

I still remember the congregation council meeting on March 14, 2020 when after a long and passionate conversation, we decided that we would immediately suspend in-person worship for a period of four weeks. I went home believing that we had made the right decision to suspend our in-person gathering, but wondering whether we had extended the shutdown too long. Maybe 3 weeks would have been better. At any rate, I thought to myself, it would make a nice, festive celebration of Easter to be back in the building for the first time.

Little did we know.

Those first few weeks were fraught with trying to figure out technology. We began trying to livestream our service on Facebook, but discovered quickly that Facebook was not the right platform, nor was it reliable with our internet service. We tried live-streaming, and discovered that, too, was not possible with the slow speed of our wifi.

So, we quickly pivoted to providing a recorded service, with just a few of us in the sanctuary each Thursday morning, and then uploading the service to YouTube and our church website. As the shutdown of indoor gatherings persisted, we began to imagine if there might be a safe way for us to gather, if not indoors. We ordered the fm transmitting equipment that would allow us to gather in our cars in the parking lot, the service led from the edge of the parking lot, and worshipers listening in their cars. We began our parking lot service in mid-June, and for those first few weeks, we sang a few songs that I led with my guitar and heard a sermon and prayed together. I still remember the exuberance of the gathering with the assembly honking their horns every chance they had. We had been isolated for 3 months, and the chance to be together was full of joy, even if it wasn't what we were used to.

It wasn't long before we added piano accompaniment and communion to the parking lot service, giving the experience yet more meaning.

Parking lot church became the norm for the next many, many months. As summer turned into fall, and the weather began to chill, we still relied on parking lot church as our major Sunday gathering. Tom Tuttle enclosed the platform that had been used for worship leadership, quickly prompting the moniker, "The Popemobile."

Throughout the long months of our parking lot church, both visitors and members were extraordinarily faithful. In addition, we had a large and faithful following of our on-line service. And throughout, so many of you were so faithful in your support of our ministry. You prayed for us, you sent words of encouragement, and you continued with your financial gifts. We finished the year strong financially. In addition, using a formula for attendance provided by the ELCA, you will note in the statistical report that we actually experienced a dramatic increase in average weekly attendance through the time of the pandemic.

There are so many to thank: the congregation council and President Scot Eckdahl for their leadership and agility in having to make decisions in uncharted territory. Tom Tuttle for his extraordinary faithfulness and dedication in taking care of so many technical matters for our recorded service and being there every Sunday morning to set up for parking lot church. Our parking lot ushers, including Tim and Sue West, Dick and Jane Burrell, Edee Madsen, and Lynda Pietruszka. Carol Omernick, our church secretary has gone far above and beyond her technical job description to provide so many resources and so many new and creative responses to ministry in the moment. Lynda's work has been so important and so creative in keeping our children and families connected and growing in their faith. Our musicians, Judy Jackson and Greg Beem have been super-supportive and super-agile in responding to an ever-changing worship landscape. Their creativity and positive attitude have been wonderful.

And to all of you: thank you for your prayers, your support, your kindness, and your dedication to the gospel ministry of Shepherd of the Bay. While it has been a year full of challenge, the above also reminds us that it has been a year full of blessing.

Council President's Letter

Council President's Letter

Dear Church, our annual meeting on May 23rd marks the end of my term as council president, and third year on council. I plan to remain on the council for another year, but not as president. The last 14 months have been unlike anything we have ever experienced before. Due to the pandemic, we had been unable to worship in the church for a whole year. During that year Pastor Honig worked tirelessly to provide us with many options to continue to worship, but remotely. There were recorded services and prayers on Facebook; parking lot church, with communion; weekly/monthly calls from the council to keep in touch with our members and help them through the isolation. Lynda Pietruszka has also done a fantastic job keeping the youth programs going and keeping all the children involved. Lenten packets and Easter bags; Little Lambs, Wonderful Wednesday's, Sunday School all using Zoom. They should be thanked for their hard work and dedication to the church. We have now started worshipping inside, but cautiously and carefully. It has been fantastic to be back inside. As time goes, and vaccinations continue, we should be able to expand our indoor service and get things closer to normal. The council has been able to continue much of their work via Zoom meetings. The council thanks you all for your support, patience, and understanding during these trying times. Thank you for letting me serve you as your president this past year. The support I have received from the rest of the council, Pastor Honig and staff has been gratifying. I want to thank all the people that have worked so hard to keep the wheels on. Even though the church was closed, a lot of work continued to be done behind these scenes. Siding, roofing, lighting, technology upgrades, to name just a few. Our church is strong and will keep getting stronger as things get back to normal.

In Christ,

Scott Eckdahl, 2020 Council President

Children, Youth, and Family Ministry

Lynda Pietruszka

“Whatever!”

A word that carried me through as the director of this amazing ministry this past year! “Whatever” can be expressed in so many ways; tones ranging from carefree to careless. Admittedly, I was frustrated over what would become of this ministry in the midst of the Covid 19 pandemic. But, Oh the power of prayer!! God in HIS Spirit, reminded me daily to place it all in HIS hands. HIS blessed evidence is in all the children, youth, families, staff, council, and community, who held this ministry together; remaining connected, and moving forward!

“Finally brothers and sisters, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable-if anything is excellent or praiseworthy-think about such things. Whatever you have learned or received or heard from me, or seen in me-put it into practice. And the God of peace will be with you.” Phillipians 4:8-9

**represents pre-covid January and February of 2020.*

Sunday School for Children Ages 3 through Grade 6

For the entire year, I taught Sunday School using “Spark, Activate Faith” from Spark House publishing. In this program, the scope and sequence coincides with the Lectionary for a cohesive model, bringing children and their families who worship, the opportunity to practice their faith formation on the same page. *Children were dismissed from Worship after Communion, to participate in Sunday School. Average Attendance was 10. I would like to extend my gratitude to our volunteers; Kristi Appel, Lynne Buchner, Kristen DeMarinis, and Kit Butz. March through December of 2020, Sunday School was on line through Face Book SOTB Family and Friends at 11:00 a.m. It was recorded so families could tune in anytime. At the beginning of each season (every 2-3 months), 11 families were hand delivered Sunday School kits containing curriculum, family activity pages, art supplies, and treats.

Vacation Bible School

Because this summer’s community wide VBS was put on hold, we created our own mini-online-version! “Construction Junction”. For five Wednesdays in the summer, families picked up their tool kits at SOTB, and joined in on a construction themed journey, traveling through scripture building on God’s Word. Accessed through the church website, this was an intergenerational effort. I would like to thank Carol Omernick, Kristi Appel, Elouise Lindem, Connie Glowacki, Ruth Ann Hjelle, and George and Sharon Cobb, for their dedication to this event!

Children, Youth, and Family Programs

- Little Lambs Story Hour for infants, toddlers, and preschoolers and their care providers, met in person Jan.-Feb. every Wednesday, and online March-May, September-December.
- Wonderful Wednesdays for children in grades 1st- 6th grade met the first and third Wednesday after school in person Jan.-Feb. online March-May, September-December.
- Confirmation for grades 7th and 8th met every Wednesday after school, Jan-Feb. online March-May.
- Senior High Youth Group met Wednesday night 1st and 3rd Jan. and Feb. online March-May, and met 2nd and 4th Wednesday online September-December.

Highlight Activities in 2020

- Junior High Synod Youth Gathering in Manitowoc, service project*
- Singing Valentines Fund Raiser*
- 30 Hour Famine for World Hunger*
- Dinner and Vespers on Wednesday nights*
- Resurrection Eggs/Lenten Journey online

- Wonderful Wednesday Family Quilt Making
- High School Graduation SOTB van and car parade
- Confirmation Student Acknowledgement Sunday
- Construction Junction online family VBS
- Outdoor Worship Area Design contest
- Four Faithful Families around the Fire
- 7th Grade Confirmation around the Fire
- High School Youth Back to School SOTB van delivery event
- Bible Sunday for incoming Confirmation Students
- Dorothy Peterson Youth Ministry Award Sunday
- Online Christmas Play “Do Not Be Afraid”

Outreach and Service Projects

- In person, Porch Delivery of Faith Formation Kits to families involved in SOTB Children and Youth programs. (30 to 40 kits, delivered four times; Lent, Summer, Back to School, and Advent)
- Card Ministry (cards sent to over 50 of our more isolated church family by our Wonderful Wednesday children)
- 30 Hour Famine Youth Bingo and other games/visiting with our friends at Scandia*
- 9 Quilts produced for the graduating high school seniors

Milestone Ministry

- Baptism Birthday Cards
- Birthday Cards
- Acknowledgement of Confirmation Students (formal Confirmation pending)
- Acknowledgement of High School Graduation
- Bible Sunday for incoming 7th grade Confirmation Students

Nursery

*The nursery was monitored by paid staff, one lead adult and two youth (alternating Sundays). Some new toys were added as well as new linens, and updates on safety and sanitation protocols.

*Activity bags are provided for preschoolers during the church service and the Pray Ground is updated seasonally. Thank you to Ruth Ann Hjelle for volunteering to keep this ministry to our little ones afloat!

Communication

Face Book SOTB Family and Friends

Face Book SOTB Youth Page

SOTB church Website

U.S. Mail/Email

We did not participate in fundraising events, or travel. Confirmation camp was cancelled, and the High School National Youth Gathering in Minneapolis was moved to 2022. All programs went to online after March of 2020. Looking forward to the new year and the opportunities it will bring!

VACATION BIBLE SCHOOL REPORT

The community VBS was postponed until June of 2021. The theme will be Paul and 1st Corinthians, Faith Hope and Love.

The decision was made in the best interest of the health of our community by the 7 churches of Northern Door County involved in the project.

Carol Omernick

Music Ministry

Yearly Report from the Principal Pianist and Music Director of the Sanctuary Choir Shepherd of the Bay ELCA, Ellison Bay, Wisconsin

The year 2020 began on an enthusiastic note in the music department at Shepherd of the Bay, almost from the very first day of the new year. On January 2, 2020, the sanctuary choir (about forty singers) assembled in the Gathering Room of The Meadows at Scandia Village and sang our annual “Christmas Program” for the residents, guests and staff. We were joined by pianist Jack Hitzeman, who played Four Carols for the audience while the singers took a brief intermission. The highlight of the evening, other than the cookie party with our audience after the program, was to sing a commissioned piece, written in honor of our beloved Music Director, Gladys Austgen, in Gladys’ presence, with her family in attendance. *Precious in My Sight (Isaiah 43:1-2)* was written by Gregory Berg to celebrate the many years (1992-2018) that Gladys served as Music Director, Pianist, Organist, Choir Director, Mentor and Friend to the Shepherd of the Bay community. We were so pleased to be able to share this evening’s music with her and her family. We miss her presence every day and continue to be inspired by her tireless leadership in the music life of Shepherd of the Bay.

The choir met for rehearsal in the choir loft every Thursday evening, preparing the music for services at Shepherd, both immediate and long term, and learning new vocal skills along the way. We then would assemble in the choir room at 8:50 Sunday mornings to rehearse the music for the service and put the finishing touches on our anthem before processing to the sanctuary in robes for the 9:30 worship. What a dedicated group of gifted singers we have at Shepherd!

Beginning on January 5, the choir sang a wide variety of music, in many styles, for our Sunday anthems. The singers sang with piano accompaniment, organ accompaniment, no accompaniment (a cappella), with drums (Irish, conga, hand-held), with tambourines, handbells and two violins (Char and Dan Bogda). This versatile choral group sang solos, duets, quartets, “men’s groups” (with our lady tenors leading the way and keeping the “other” tenors in line!) and women’s groups (no men were needed here). Our music selections spanned the range from plainsong, familiar hymn tunes set in four part arrangements, Gospel music, scripture-inspired compositions, music from different cultures (Tanzania, Russian Orthodox, Ireland) and from more familiar sources (Handel’s MESSIAH and the Lutheran Church’s own Johann Sebastian Bach).

Our worship in 2020 has been blessed with the talents of some wonderful instrumental musicians (Char and Dan Bogda, Ann Birnschein and Jim Honig), as well as some gifted visiting artists from Florida (Eric and Ellen Olson) and Chicago (Pamela Williams and John Concepcion), who shared their beautiful gifts with Shepherd via electronic methods when they couldn’t visit us in person. Gibraltar High School Choir and Art Department shared a beautiful Christmas gift with us on the final Sunday of 2020, a prerecorded musical and visual presentation in lieu of their traditional Tour of Churches in December.

Ash Wednesday occurred on February 26, so the choir gathered in the choir loft and sang four pieces to mark this solemn event in the church year. We were now entering the Season of Lent at Shepherd of the Bay. Our musical plan was set beyond Easter Sunday. We had a lot of work to do to maintain the excellence expected of this Mighty Sanctuary Choir at Shepherd! Our musical path was certain.

And then the notice came on March 15 that all church services would be suspended due to this new health finding: Coronavirus had asserted its presence in our lives and would serve to disrupt every well-considered plan for the church year. So we closed our doors and, having been presented a lemon, we made lemonade!

This was the beginning of our on-line services, first presented live on Facebook on March 15 with six singers singing the expected anthem for that day and leading the congregational song (Sharon Cobb, Marilyn Johnson, Sue Daubner, Cheryl Becht, George Cobb and Lyle Amundson), a violinist (Char Bogda), a pianist (that would be me), a technical support “team” (Tom Tuttle) and a pastor (Jim Honig). The next Sunday there were no singers, due to further health restrictions, but the pastor, the Director of Youth and Family Ministry (Lynda Pietruszka), the technician and the pianist (Greg Beem was quarantined in Florida) broadcast the service again via Facebook. Then Scandia Village (where I live) shut their doors completely, after having earlier given me special permission to play the worship services at Shepherd, so Jim Honig and Tom Tuttle, along with Lynda Pietruszka, continued Shepherd’s Facebook presence with a guitar, their baritone duo singing, a message for the children and the spoken word. Greg Beem was “back on the bench” for Palm Sunday and this mighty team of four continued to present worship to our community in this new way. Making lemonade was becoming an acquired talent!

Our live Facebook presence turned into a weekly pre-recorded worship service, which was available on our church website and as a YouTube recurring event. Our online worshipers could join the service on their computers and other electronic devices from wherever they lived and whenever it was convenient for them. Soon a few singers would volunteer to “be the choir” for these recorded events, beginning in June (first up were Carole and Ken Bergner, followed by Ann Birnschein, Jan Mielke, Judi and Jim Nelson). The little choir’s presence enhanced the quality of these online presentations and increased the beauty of the worship by having the congregational song led by two to four singers. Beginning on June 11, there has always been a choir presence on these recorded worship services, the singers at first scattered across the sanctuary for physical safety and then moving to the choir loft, sitting ten feet from each other, observing all the safety protocols and always wearing a mask, whether sitting, reading or singing. The beauty of their sound and the clarity of their diction are testaments to their commitment to excellence, as musicians and members of the Sanctuary Choir of Shepherd of the Bay.

Then a new type of service was begun in June ... in the parking lot in front of the bell tower, with Jim Honig and his guitar leading a Sunday service in front of enthusiastic worshipers in their vehicles, whose radios were tuned to 89.1 fm. Drive-in Church was born for in-person, in-vehicle worship! An electronic keyboard was plugged into the fm transmitter and I began my journey as a Drive-in Church musician on July 5, 2020, helping to lead the singing and providing music for prelude and postlude. The cars continued to find their ways to Shepherd of the Bay on Sunday mornings and soon saw the number of worshippers increase to over 100 on several Sundays! Bulletins were printed for the in-car singing of hymns and communion was shared via wafers and wine in delicate individual containers. Passing the peace became a jubilant affair with the enthusiastic honking of horns. We held an outdoor baptism on a brisk morning, blessed the backpacks of our young students and acknowledged our confirmands and other outstanding youth in the parking lot, laying on the car horns instead of laying on of hands to celebrate the significance of these events. What delicious lemonade was created in the sunshine and in the wind on the top of the Ellison Bay hill!

Beginning in June and throughout the rest of 2020 Shepherd of the Bay, these two entirely different worship services existed side by side, serving the needs of many in unique ways ... in person and online. Christmas Eve was celebrated in the parking lot on a bitterly cold evening. Two services were held, with four choir members leading the carol singing, sharing the keyboard’s space and broadcasting from the Fellowship Hall, while Jim Honig braved the cold outside to lead our worship from his newly crafted “popemobile”.

These Sanctuary Choir singers have volunteered to “be the choir” for the recorded services these many months, July through December, and have served our church beautifully, in song and in spirit: Ruth Ann Hjelle, Gloria Serkland, George Cobb, Lyle Amundson, Judi and Jim Nelson, Pat and John Skogsbakken, Sandy Synnes, Sue Daubner, Connie Glowacki, Jan Mielke, Sue Walz, Ann Birnschein, Scott Henry, Cheryl Becht, Marilyn Johnson, Carole and Ken Bergner. Please thank them for enhancing the recorded worship services in such a beautiful and significant way.

Throughout 2020, our church has been a beacon of hope and possibility in the face of disappointment and hopelessness. If there is a single lesson to be learned in the challenges of this past year, may I offer a suggestion? *Creativity is born when adversity strikes.* Rather than bemoaning our fate and taking risks with our neighbors’ health and well-being, our church has found new and uncharted ways to present worship in 2020. We will continue to carefully monitor this health crisis and will find meaningful ways to worship together, keeping everyone safe, until our doors can reopen again. What will worship look like in 2021? God knows! Stay tuned!

Respectfully submitted,
Judith Jackson
Principal Pianist, Sanctuary Choir Director AND Drive-in Musician

Soli Gloria deo

Worship & Music Committee

As we reflect upon this past year with all of its upheaval and challenges, we are once again reminded that Shepherd of the Bay is a very special place where each of us, as a community of believers, can find support and encouragement even during these uncertain and challenging times. While the pandemic has forced us to distance ourselves physically from one another, we have found ways to continue being the church we are called to be, both in worship and in serving the community we have been placed in. We continue to experience life's joys and sorrows. We continue to hold one another up in prayer. We continue to worship our Lord and Savior together even when we are unable to gather inside the walls of the sanctuary. While the pandemic has certainly challenged the church in its ability to minister, it has also pushed us to think outside the box and find creative solutions to these challenges.

We are all aware that when the pandemic hit last March, the decision was made to suspend Sunday morning "in person" worship for health and safety reasons. This led to the creation of two alternative worship options that we have come to know this past year, our "virtual online worship" and Sunday morning "drive-in church". These options, though not perfect, allowed us a point of connection in our worship life here at Shepherd of the Bay.

While the Worship and Music Committee has not met on a regular basis this past year, much of the work that it oversees has continued to take place behind the scenes. For our virtual worship, there was a continued need to provide readers and singers/musicians. Flowers were regularly provided for the chancel and banners, altar clothes and decorations continued to change with the seasons. Of course, technology became a huge factor in providing a meaningful "virtual worship" experience and a big note of appreciation must go to Tom Tuttle and Carol Frakes-Omernick for their many hours of work in making this possible. Sunday morning's "drive in church" has had its needs as well. Every week we saw those who were directing traffic, handing out communion elements and bulletins, and setting up the technology so that we could all participate in worship by tuning in on our car radios. Many have expressed their appreciation for this worship alternative.

Shepherd of the Bay has for years provided a concert series outreach to the community. This past year was to be no different until it became apparent that, due to the ongoing pandemic, we would not be able to follow through with our commitment to the 2020 Concert Series season. Three concerts were scheduled for the season, two organ performances and one piano performance. In May, we made the decision to cancel the series for the season and each of the artists were informed of the decision. As restrictions lift and things begin to open up, we anticipate that we will be able to once again provide this outreach experience to our community.

As we continue to move forward, we are encouraged as we begin to meet on a limited basis in the sanctuary for Sunday morning worship. We are also excited to see how God will use Shepherd of the Bay in the coming days to build up the faith of His people. Many thanks to Pastor Jim and the Church Council for their leadership over the past year and their willingness to wrestle with the issues and challenges of the day so that Shepherd of the Bay can continue to be a beacon of light to the community around us. *Soli Deo Gloria.*

Respectfully submitted by Greg Beem

Women of the ELCA

Our activities were severely curtailed by the pandemic, of course. But we were able to support several projects throughout the year.

Quilts: The last quilting date in 2020 was March 12th. Up till that time, Barb Tuttle and her merry band of quilters had been meeting every Thursday to assemble quilts. These are typically shipped throughout the world by Lutheran World Relief to trouble spots where people use them for warmth, walls, and even baby carriers.

Hats and Scarves: Barb Tuttle and the knitters were busy as well. We delivered boxes of hats and scarves and some sweaters to the Northern Door Childcare Center in Sister Bay and the Boys and Girls Club in Sturgeon Bay. These knit expressions of love are very appreciated by the kids and their parents.

Scand Birthday Party in February was presented by Barb Tuttle, Pat and John Skogsbakken, and Char Bogda who played violin for the attendees. Gifts and food were presented. We heard that everyone enjoyed it, including our WELCA volunteers.

Spaghetti! We hosted two drive-thru spaghetti dinners last year, and we served up about 300 dinners and almost 65 quarts of our famous spaghetti sauce between the two events. The August 15th and October 3rd events were both benefits for the Door County Emergency Fund which helped people make ends meet during COVID. We contributed \$6,000 to that effort, and it was through the generosity of the church and community. Thank you! Some of our expenses were covered through Thrivent Action Team grants.

Book Club went digital and continued offering up discussions through Gretchen Farwell and Zoom. It was great books and great conversations.

We are looking forward to bringing back some of our usual activities as more and more of us are fully vaccinated. Thanks for your support!

-Grace Rossman, president WELCA

**WELCA
TREASURER'S REPORT**

as of DECEMBER 31,
2020

2020 TOTALS

INCOME EXPENSES

ACCOUNT BALANCES

1/1/2020

BEGINNING BALANCE

\$52.82

\$2,494.20

QUILTER'S GROUP

beginning BALANCE

\$2,520.40

FOR BATTING

SUPPLIES

\$100.80

SHIPPING QUILTS & SCHOOL KITS

25 DAYS OF GIVING

\$75.00

FUND RAISERS

SPAGHETTI DINNER 1

\$3,521.92

\$100.00

SPAGHETTI DINNER 2

\$4,120.88

\$621.60

DISH CLOTHS

\$20.00

APRON

\$10.00

COOKBOOK

\$45.00

HARVEST TABLE

MISSIONS

SCHOOL KITS

GUATAMALA TRIP -

HELP OF DOOR COUNTY

SECRET SANTA PROJECT

MINISTRY (KATIE'S) FUND

KLAUD'S PANTRY

UNITED WAY OF DOOR COUNTY

WORLD VISION- 25 DAYS OF GIVING

CHANGE BUCKET

\$166.26

DOOR COMMUNITY FOUNDATION

\$6,000.00

MISCELLANEOUS

\$73.84

MEAL MINISTRY

\$73.84

ROSES

CONFIRMATION GIFTS

\$74.27

RETREAT

CHRISTMAS LUNCHEON 2020

SCAND BIRTHDAY PARTY

STAMPS

CHECKS

BANK FEE OR INTEREST

0.84

12/31/2020

TOTALS

\$10,606.96

\$6,896.67

\$3,710.29

Checkbook
balance

QUILTERS

2,494.20

MEAL MINISTRY

73.84

WELCA

1,142.25

\$3,710.29

SHEPHERD OF THE BAY WELCA

MISSION DONATIONS

	2012	2013	2014	2015	2016	2017	2018	2019	2020
MISSIONARIES									
Esdras & Karen Krebsky Latin America	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00				
DOOR COUNTY DONATIONS									
United Way								750.00	
Help of Door County	400.00	500.00	400.00	300.00		275.00	1,000.00	500.00	
Ministry Fund	200.00	250.00	200.00	200.00		640.00	400.00	400.00	
SOTB Parish Nurse	250.00	250.00							
Koinonia Kupboard from Penny Jar	3,071.42	350.00	250.00	220.00	795.69	555.00	260.00		
Feed My People	166.18	150.00	50.00						
Guatamala trip			500.00	700.00	300.00		250.00	350.00	
Scandia Village Capital Fund Drive		500.00	750.00						
Secret Santa					1,000.00	300.00	500.00	500.00	
Matthew 25 Norhtern Door Health & Wellness				200.00		100.00			
DOOR COMMUNITY FOUNDATION									6,000.00
Sten Kordon Benefit Fund					1,602.00				
SOTB MEAL MINISTRY					90.00		11.45	20.00	
PIGGLY WIGGLY CARDS							375.00	175.00	
Klaud's Pantry from Change Bucket								600.00	
WISCONSIN DONATIONS									
Reformation Lutheran Church Milwaukee	300.00	400.00	300.00	150.00		200.00	200.00		
Phetsamone Vannanong Laosian	250.00	300.00	250.00	150.00					
INTERNATIONAL DONATIONS									
WOMEN OF ELCA - Phebe Hospital & School of Nursing Liberia						750.00			
ELCA WORLD HUNGER					1,129.00	330.00	456.25		
Lutheran World Relief	250.00	500.00	750.00	700.00		436.00			
Word Made Flesh		500.00	300.00	200.00					
Selian Lutheran Hospital - Tanzania	350.00	400.00	100.00	200.00		200.00	250.00		
Good Samaritian for women & children in Columbia	125.00	250.00				250.00			
LWR - Quilt shipping	421.40	500.00	460.00	452.50	714.24		267.75	500.00	
LWR - Care Kit Shipping		265.00	267.00	212.00					
Mother Bear Project Ship					255.00				
World Vision - 10 goats								500.00	
TOTAL	6,984.00	6,315.00	5,777.00	4,884.50	7,085.93	4,036.00	3,970.45	4,295.00	6,000.00

Guatemala Mission Trip

Due to the COVID-19 Pandemic, our mission trip for March 2020 was canceled. We appreciate all the donations and prayers from all who participated. We still ask for prayers for all the workers and the Mayan people who face many challenges and lost aid.

The Guatemalan Government shut down all travel, jobs, and assistance, including Manos De Jesus. The closing has had a substantial negative impact; however, not all is lost. All the money donated for projects will be saved and used for next year's mission trip. Some of the funds will be used to keep the missions there going until they can operate normally again. God works in mysterious ways, and only together can we get through these trying times. We will strive to make the next trip as impactful as possible.

In his service,
The Mission Team

Klaud's Food Pantry

Klaud's Pantry has been operating for nearly 3 years now, and has grown into a significant outreach serving many in the Northern Door community. Thanks to the generosity of so many Shepherd of the Bay members, other churches, county organizations, and friends of SOTB, the Pantry is able to provide non-perishable, fresh and frozen food, as well as some cleaning and hygiene supplies.

Tom Tuttle has been a tremendous help in providing extra shelves, tables and space as the Pantry expanded. He also arranged for a refrigerator to be moved to the hallway and made the necessary electrical connections. Carol Omernick has been invaluable in shopping (a pro at finding bargains), posting signs, organizing the back stock area and communicating with those in need.

In 2020, Klaud's Pantry joined the newly formed Door County Food Pantry Coalition which has been a great resource in helping address food scarcity. The Coalition is composed of 9 pantries in the county along with United Way and the Community Foundation. Funding allows us to order in bulk and take advantage of state food programs at no cost to us.

Shepherd of the Bay is committed to supporting this outreach, and I am grateful to all of you who have so generously given your time, donations and monetary gifts.
God's Blessings,

Stephen Ministry

The Stephen Ministers are still available for anyone that is struggling during this pandemic. Although in person meetings have been very limited, we have continued to make contact with care receivers via phone this past year.

We will continue to be available to provide confidential care to anyone requesting a care giver. We are here to listen and encourage through difficult times.

If you would like to talk about having a care giver please feel free to contact:

Stan Whiteman
Pastor Jim
George Cobb
Carol Omernick

Building and Grounds Report

Thank you to all those who donated to fund these various projects and those who contributed to maintaining the building and grounds in 2020.

JF Construction and Joel Thomas for keeping our parking lot, driveways and sidewalks clear of snow and ice.

Joel Thomas for keeping the church mechanical systems functioning and in repair.

Garden Club for keeping our grounds so beautiful.

Dennis Voight and Glen Rossman for keeping the lawn tractor and mowers in repair.

Kim Maedke-Shumway for keeping the building clean.

Various volunteers throughout the year helping to maintain our building and grounds.

Our building suppliers that help us keep the building and grounds in good condition; A&A Fire & Security, Action Electric, Culligan, Eagle Mechanical Inc, Ferrellgas, Going Garbage, Lakeshore Waste Systems, Neave Window Cleaning, Summit Plumbing, Steamgard, TruGreen, Vans Fire & Safety, Warner-Wexel LLC, Wil-Kil Pest Control.

Garden Club – Thank you Dwight and Linda Davis, and Scott Thies for leading the weekly grounds keeping efforts with our many weekly volunteers. We continue to receive many positive comments about the grounds from our members and visitors.

Building & Grounds Committee – Thank you to the members of the Committee, Eloise Lindem, Karl Omernick, Scott Thies, and Joel Thomas for their service on this committee.

2020 Major Projects

New Siding – The Boldt Company’s installation of new Engineered wood siding, outside rigid polystyrene insulation and Tyvek house wrap started the last week of October 2019 and continued throughout the Winter and Spring of 2020 finishing in Mid-May. This project included replacing 3 windows in the front of the church that were rotten (church office, Nursery, dormer window above the Nursery). It also included the addition of stone veneer to the Portico columns. Material used; siding - LP Smartside Diamond Kote (Engineered wood) – 30-year No Fade warranty, 50-year expected life, 200mph wind rating, extreme weather resistant (moisture, freeze/thaw, hail), treated to resist weather, fungal decay and termites. Rigid R5 (1-1/2in) Polystyrene insulation covered with Tyvek with all seams taped.

New Roof – Security Luebke began May 26, 2020 and finished July 2nd. Decra XD stone coated steel shingles were used and installed over synthetic fabric underlayment and the existing old asphalt shingles. The cost savings of not having to remove the old roof made up a significant portion of the cost differential between new traditional asphalt and the steel shingles. All new eave and rake trim, wall flashings, valleys and ridge venting were installed. New “bird wire” was installed on all ridges to prevent the Sea Gulls from roosting. Decra XD stone coated steel shingles – 120mph wind rating, hail stone penetration warranty, 50-year replacement warranty (75yr expected life). Stainless steel brackets supporting “Bird Wire”.

Insulation - Interior insulation work was done by Home Energy Solutions in late June 2020 on three troubled areas of the building: 1) the kitchen, 2) the ceiling at the back of the sanctuary, and 3) the 2nd floor hallway. The water pipes for the kitchen run across the top of the exterior wall above the refrigerator and then down to the sink. They freeze when the temperature reaches zero. At the back of the sanctuary, the recessed can lights above the last pew frost up then drip. In the 2nd floor hallway, frost builds up along the baseboard molding between the restroom and the west stairwell. Preventing the pipes from freezing involved removing the existing fiber glass batt insulation and installing new 1-inch foil faced rigid insulation between the rafters and then covering it with the existing fiberglass batt insulation. This was done in the ceiling above the kitchen and north half of the Fellowship Hall. The water pipes are now on the heated side of the insulation and shielded from the cold air coming in through the eave vents above. Rigid foam boxes were installed over the recessed can lights at the back of the sanctuary to seal them against the cold. Resolving the hallway frost problem required installing ridged foam insulation in the rafter cavity at the bottom of the wall to prevent the cold air from traveling up through the fiberglass wall insulation. The cost for this project was included in the roof and siding project.

Interior lighting – Phase 2 of the conversion of the interior lighting outside the sanctuary continued with the Fellowship Hall, Kitchen, offices, Choir Room, rear entrance restrooms, and half of the 2nd floor. The old fluorescent fixtures were removed and replaced with new energy efficient LED Flat panel lights. All the work was done by church members. In December another donation was received allowing us to purchase the remaining 31 fixtures to complete the 2nd floor early in 2021. When this is completed all the lighting in the public areas will have been changed to LED significantly reducing our annual lighting costs.

2020 Building Repairs

Heating and AC	Maintained
Interior Cleaning	Maintained on reduced schedule
Well	Installed a new motor controller
Pastor's Office	Installed new desk
Youth Ministry Office	Painted, steamed cleaned carpet, moved in Pastor's old desk and other furniture
Library	Downsized and moved to Parlor. Books given to Sister Bay Library
Fellowship Hall	Painted
Ladies Restroom	Painted and installed new towel holder, additional waste basket, Kleenex holders
Sanctuary Lighting	Ran new wire from lighting control switch by stained glass over to the AV desk. Allows Master switch to be moved from Choir Loft to AV desk
Kitchen Pantry	Organized left side, stripped floor and applied 2 coats of new wax
Large Antique Mirror	Relocated from Conf Room closet to back restroom alcove
Fire Alarm	Backup batteries replaced in control boxes in Sound Closet
Outside Windows	3 windows replaced as part of the Siding/Roofing project. Church office, Nursery, and Dormer above Nursery
Exterior Door Lights	The security lighting above all the exit doors was upgraded to new efficient LED fixtures
Exterior Doors Painted	All the exterior doors were painted as part of the new siding project
Fire Extinguishers	Annual check. 2 new extinguishers added in Bus Barn (1 in each bay)
Carpeting	Steam cleaned all 2 nd floor and center stairway
Kitchen Lights	Replaced with LED flat panels
Choir Rm	Floor stripped and 2 coats of wax
Hand Sanitizer Stands	6 stands and sanitizer solution purchased from Door County partnership
Sanitizing Sprayer	Electrostatic sprayer and 250 disinfectant tablets purchased
Klaud's Pantry	Moved small refrigerator from kitchen Pantry Closet to back hall. Installed bulletin board on wall
2nd Floor Restroom	Installed Baby Changing station
Youth Fire Pit	Mowed field and dug pit
Robotic Vac	Purchased to allow custodian to spend more time cleaning and less vacuuming
Driveway & Parking Lot	Cracks filled
Bell Tower Sidewalk	Raised sunken section of sidewalk
Stained-Glass	Circular window from Zion Church cleaned, repaired and lit
West Stairway Space Heater	Installed a new Envi Electric radiator
Drive-In Church	Fetches old video riser from Bargain's Unlimited. Put wheels and trailer tongue on old video riser. Later enclosed it on 3 sides with wood and glass available at church. Replaced make shift axle with the axle from the sign trailer and replaced old tire
Entrance Door Locks	Replaced control circuit boards and electric striker plates
Dormer Window Church Office	Caulked aluminum cladding and replaced upper sash that was leaking
Sanctuary Dimmers	Ordered parts and installation labor
Thermal Imaging	Boldt re-shot all the images that were taken previous to the new siding and roof installation at no charge
High Speed Internet	Spectrum high speed cable internet was installed. Two networks at speeds of 2G and 5G (secured).
AV System	Maintained and updated to facilitate headphones for operator
Brush Removal	Cutdown brush along highway
Christmas Decorations	Setup and lit nativity. Decorated Bell Tower trees.

2021 Projects

- **Interior Lighting** – Finish conversion to new high efficiency LED lighting for the 2nd floor.
- **Sanctuary Light Dimmer Control** – Will be replaced with LED light compatible modules early in 2021.
- **Exterior Lighting** – Convert the outside lighting to new high efficiency LED lights within the donated funds already available.

Members Volunteer Involvement in 2020

Buildings and Grounds Committee – Eloise Lindem, Carol & Karl Omernick, Scott Theis, Joel Thomas, Tom Tuttle

Garden Club – Dwight and Linda Davis, Scott Theis, Dave Boock, Mark Glasser, Rob and Becky Lonergan, Jim Marsho, Cal Pierson, Don Provo, Glen Rossman, Tim and Margaret Schoewe, Tom Tuttle, Tim West, and Dennis Voight – approximately 440man-hrs

Painters – Karl Omernick, Scott Theis, Tom Tuttle and Tim West – approximately 48man-hrs

Drive-In Church Tyler and Ryan Kropceunski, Tom Tuttle – approximately 12man-hrs

Light Replacement – Scott Eckdahl, Mark Glasser, Glen Rossman, Joel Thomas, Tom Tuttle – 22man-hrs

Library Move – Sharon and George Cob, Tom Tuttle – 10man-hrs

High Speed Internet – Scott Eckdahl, Ron Hupe, Tom Tuttle – 12man-hrs

Youth Fire Pit – Lynda Pietruszka, Cal Peirson, Tom Tuttle – 7man-hrs

Brush Removal – Mark Glasser, Tom Tuttle, Tim West – 15man-hrs

Christmas Decorations - Dick and Jane Burress, Lynda Pietruszka, Tim and Sue West, Tom and Barb Tuttle – 20man-hrs

Submitted by,

Thomas Tuttle - Chair Buildings and Grounds

ENDOWMENT COMMITTEE REPORT

The Endowment Fund (“Fund”) as of December 31, 2020 totaled \$386,228, an increase of \$35,098 from the prior year balance of \$351,130.

Contributions to the Fund totaled \$6,027 in 2020 while the Fund earned net investment income of \$45,521. In addition, a total of \$13,450 was distributed from the Fund in 2020.

For the sixth year in a row, there will be an increase in the distribution from the Fund. The 2021 distribution will be \$16,090.

See the attached Chart which summarizes the Fund by individual endowment.

The Committee would like to remind everyone that all individual endowment funds are open to receive contributions and the Fund is always ready to open/create new funds and to receiving additional gifts.

Ben Pothast

Endowment Fund Summary							
December 31, 2020							
	Balance			Net	Balance		2021
	12/31/19	Additions	Distributions	Earnings	12/31/20		Distributions
General Programs	51,502	-	2,400	5,917	55,019		2,450
Youth Programs	37,173	-	1,050	4,370	40,493		1,500
Parish Nurse	9,752	-	400	1,128	10,480		450
Missions	36,236	-	1,550	4,183	38,869		1,700
Building & Grounds	8,657	-	-	1,053	9,710		400
Music	12,660	-	300	1,497	13,857		550
Youth Scholarships	102,360	-	4,350	11,820	109,830		4,840
Womens's Scholarship	92,790	6,027	3,400	12,553	107,970		4,200
Balance	351,130	6,027	13,450	42,521	386,228		16,090

**Shepherd of the Bay Lutheran Church
Balance Sheet**

		December 31, 2020		
Account Description		Actual	YTD	
			Jan 1 Bal*	Variance
ASSETS				
Current Assets				
	Regular Cash	135,800	679,294	(543,494)
	RBC MM & CD;s	110,209	107,653	2,556
	ELCA Endowment Fund	386,228	351,130	35,098
	Prepaid Expenses	-	0	-
	Deposits with Vendors	8,540	0	8,540
	Total Current Assets	640,777	1,138,077	(497,300)
Fixed Assets				
	Church Building & Equipment	4,017,365	4,017,365	-
	Construction in Progress	-	-	-
	Total Fixed Assets	4,017,365	4,017,365	-
	SOTB - Loans Receivable	-	-	-
	TOTAL ASSETS	4,658,142	5,155,442	(497,300)
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
	Regular A/C Payable	2,740	6,789	(4,049)
	Credit Cards	611	1,422	(811)
	Accrued Payroll	-	-	-
	Payroll Liabilities	2,333	2,114	219
	Auxiliary Organization Cash	8,615	8,615	-
	Outreach Payable	-	1,240	(1,240)
	Benevolence Payable	245	283	(38)
	Accrued Expenses	25,804	23,577	2,227
	Miscellaneous Receipts	121,578	82,134	39,444
	Unrestricted Funds	62,959	621,522	(558,563)
	Restricted Other Funds	444,296	421,285	23,011
	Total Current Liabilities	669,181	1,168,981	(499,800)
Long Term Liabilities				
	Thrivant Mortgage	218,508	293,535	(75,027)
	Total Long Term Liabilities	218,508	293,535	(75,027)
	Total Liabilities	887,689	1,462,516	(574,827)
Equity				
	Beginning Equity	3,692,923	3,692,923	-
	Current Year Activity	-	-	-
	Thrivant Loan Equity	75,027	-	75,027
	Rounding	2	3	(1)
	Net Income	2,501	-	2,501
	Total Equity	3,770,453	3,692,926	77,527
	TOTAL LIABILITIES & EQUITY	4,658,142	5,155,442	(497,300)

**Shepherd of the Bay Lutheran Church
P L Statement**

		Year Ending	December 31, 2020		
		YTD		Variance	
		Actual	Budget	Fav (UnFav)	LastYear
Income					
	Regular Offering	462,769	493,000	(30,231)	430,856
	Other Income	17,582	24,100	(6,518)	9,461
Total Income					
		480,351	517,100	(36,749)	440,317
Expense					
	Worship	1,280	6,900	5,620	6,320
	Debt Service	86,052	86,052	-	96,052
	Caring for Building & Grounds	68,423	89,500	21,077	71,185
	Benevolence	26,466	27,296	830	18,860
	Administration	14,752	16,650	1,898	16,900
	Staff	265,623	272,626	7,003	255,499
	Faith Formation & Other Programs	15,254	18,000	2,746	13,905
Total Expense					
		477,850	517,024	39,174	478,721
Net Income					
		2,501	76	2,425	(38,404)

Shepherd of the Bay Proposed 2021 Budget					
		2020	2020	2021	
		Actual	Budget	Budget	Var2020A
Income					
	Regular Offering	462,770	493,000	480,000	17,230
	Additional Giving/Income	17,582	24,100	36,150	18,568
Total Income					
		480,353	517,100	516,150	35,797
Expense					
	Worship	1,279	6,900	2,600	(1,321)
	Debt Service	86,052	86,052	86,052	-
	Caring for Building & Grounds	68,422	89,500	79,540	(11,118)
	Benevolence	26,466	27,296	45,596	(19,130)
	Administration	14,749	16,650	14,500	249
	Staff	265,630	270,626	270,706	(5,076)
	Faith Formation & Other Programs	15,255	18,000	17,550	(2,295)
Total Expense					
		477,853	515,024	516,544	(38,691)
Net Income					
		2,500	2,076	(394)	(2,894)

Shepherd of the Bay - 2020 Benevolence & Outreach Payments

From Designated Outreach Contributions

ELCA - Disaster Relief	285	
Door County Housing Project	1,120	
		1,405

Mission Payments

St Pauls Lutheran Church	500	
East Central Synod of Wisconsin	370	
		870

Samaratin Fund - 3 Payees

2 Payees	650	
Soup Expenses	354	
		1,004

Outreach Ministry

ELCA	25,596	
		25,596

Total Benevolence and Outreach Payments		28,875
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SHEPHERD OF THE BAY CHURCH REPORT OF MEMBERSHIP

	BAPTIZED	CONFIRMED
A. MEMBERSHIP AS OF DECEMBER 31, 2019	644	481
B. Members received by:		
Baptism	1	0
Affirmation of Faith	13	13
Transfer	11	11
Confirmation	0	0
	25	24
Sub Total	669	505
C. Members removed by:		
Death	14	14
Transfer/Moved	17	17
Other	40	40
Statistical Adjustment	15	15
	86	86
D. MEMBERSHIP: DECEMBER 31, 2020	583	434

WORSHIP LIFE OF SHEPHERD OF THE BAY LUTHERAN

Sunday Worship Services = 81 Weekday Worship Services = 10
 Holy Communion Services = 47
 Other Services = 5

Average Weekend Attendance

2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
326	295	285	279	256*	258*	207*	223*	197*	179*	128***
				230**	231**	195**	200**	179**	161**	88****

*Includes weekday services - Lent (2019 Lent & Vespers)

**Does Not include weekday services

*** ***In-person worship including drive in services***

**** ***On line (YouTube)***

STATISTICAL REPORT FOR SHEPHERD OF THE BAY LUTHERAN

Baptized members:

2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
832	798	774	750	713	706	684	680	660	644	583

Confirmed members:

673	657	637	612	574	553	528	519	498	481	434
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PASTORAL ACTS FOR 2020

	MEMBERS	NON-MEMBERS
Baptisms	1	0
Confirmation	0	0
Weddings	0	1
Funerals	4	1