



Shepherd of the Bay Lutheran Church is searching for a part-time, 10 hours per week, Faith Community Nurse (FCN). The FCN is responsible for supporting the church ministry and helping individuals understand and implement best practices that connect faith and health. The FCN will have his/her pulse on the health and wellness needs of congregation members and, where needed, provided assistance in navigating the healthcare system. Areas of responsibility include: integrator of faith and health, health educator, health counselor, referral advisor, and health advocate. Position requirements include: current license as an RN, full-time resident of Door County, technology proficient in phone/email communications and job-specific software, and the ability to build rapport and relationships.

To apply, send a cover letter which includes the particular abilities an applicant would bring to the position, and a resume. Applications may be emailed to Pr. Jim Honig at sotbpastor@gmail.com.

FCN Position Requirements

Currently licensed RN.

Full-time resident in northern Door County.

Technology proficient in phone/email communications and job-specific software.

Ability to build rapport and relationships.

Time management skills including being available when needed by individuals and responding in a timely manner to emails and phone calls.

FCN Certification or willing to work towards certification.

A passion for serving in a health and wellness ministry.

Job Title: Faith Community Nurse

Job Overview: The Faith Community Nurse (FCN) is responsible for supporting the church ministry and helping individuals and groups understand and implement best practices that connect faith with health. The FCN should have his/her pulse on the health and wellness needs of the congregation members and, where needed, help them navigate the healthcare system.

Areas of Responsibility

Integrator of Faith and Health

- Providing guidance to church members on the relationship between faith and health.
- Assesses congregation's assets and needs incorporating an understanding of the relationship between faith and health.
- Participates in the planning and providing of prayer and worship life of the congregation.
- Teaches and models the integration of faith and health into daily life.

Health Educator

- Identifying educational needs of the church members and implementing educational programs.
- Utilizes information from asset and needs assessments of the congregation and surrounding community in planning for education programs.
- Prepares, develops and/or coordinates educational programs based on identified needs for healthier lifestyles, early illness detection and health resources.
- Maintains records of educational programs, including objectives, content, evaluation, attendance, and budget.
- Networks with appropriate resources in the community to secure educational program resources.

Health Counselor

- Meeting with individuals to discuss their health concerns, spiritual well-being, and developing plans to address health issues.
- Provides individual health counseling related to health maintenance, disease prevention or illness patterns.
- Encourages individuals through presence and spiritual support to express their faith beliefs and utilize them regularly especially in time of crisis and despair.
- Documents individual's assessment, nursing diagnosis, interventions and outcomes while maintaining confidential client record.

Referral Advisor

- Providing referrals to appropriate healthcare providers, social service agencies or others in the church including the Stephen Ministers.
- Provides and documents referrals to health care services and resources within the congregation and external community.
- Collaborates with community leaders and agencies to facilitate effective working relationships while identifying new health resources.

Health Advocate

- Advocating, when needed, to obtain healthcare services when gaps occur.
- Encourages clients to avail themselves of services, which will enhance their overall wellbeing, assisting the clients in identifying values, and choices, which encourage them to be more responsible for their health status.
- Assists client and client families in making decisions regarding their health, medical services, treatments, and care facilities as well as documenting assessments, diagnosis, interventions, and outcomes.
- Identifies, communicates, and works cooperatively with community leaders, elected officials, and agencies to meet health needs of members of the congregation.

Program Management

- Proactively schedules time with the Pastor to update him/her on work outcomes and to ensure that FCN work is always aligned with the direction of the church.
- Maintains first aid equipment in the church building and provide training as needed.
- Documents work and maintain confidential records.
- Develops and maintains a financial budget.
- Establishes liaisons with other FCN's in Wisconsin.
- Researches and recommends to Pastor on-going training and educational needs to ensure that FCN is current with best practices.
- Work collaboratively with the Health and Wellness team in the church.